



**BALLARAT**  
FOUNDATION

Ballarat Foundation Ltd. and  
United Way Ballarat Inc.

**ANNUAL REPORT** | 2018



# EXPLANATION OF 4 PILLARS

The Ballarat Foundation works across 4 key pillars to alleviate the cycle of disadvantage. These 4 pillars are:

## EARLY CHILDHOOD

**Every child enters school ready to learn and with an opportunity to prosper.**

We run the Ballarat Reads program, distribute funding through grants and partner with others to ensure that children enter school with appropriate social and emotional skills for their age and literacy and numeracy skills to allow them to prosper.

## YOUTH SUCCESS

**Every young person has the skills and opportunities to prosper in employment.**

We run the L2P Driver Mentor program, distribute funding through grants and partner with others to ensure that the youth in our community have the skill and opportunities to gain meaningful and stable employment.

## HOUSING SECURITY

**Every child, person or family has the security of a home.**

We look to assist with grants and infrastructure, so that no person, child or family goes without the safety of a home.

## FOOD SECURITY

**Every child, person or family has continuous access to safe and nutritious food.**

We distribute funding through grants and assist community groups to deliver food programs so that no family goes without a continuous and safe supply of nutritious food.

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## VISION

Our vision is that our community thrives.

## PURPOSE

Our Purpose is to unite our community to break cycles of disadvantage.

## VALUES

We believe regardless of circumstance or background no one should be devoid of opportunity. The causes of entrenched disadvantage is complex and no single organisation can solve these issues alone. We need to work together to achieve change.



# JOINT REPORT FROM OUR CHAIR AND CEO

On behalf of the Board and team of the Ballarat Foundation we are both extremely proud of everything our Team achieved in 2018 and the accomplishments that can lay claim to, all whilst managing a year of extraordinary change.

## Changes have included:

- > New leadership;
- > The purchase of Chatham House, our first step in establishing a home for philanthropy and volunteering in Ballarat;
- > The addition of seven new faces to the team with 70% of our current team, new this year;
- > A rebranding of the Ballarat Foundation;
- > Multiple systems and software changes; and
- > An increased focus on events.

We would like to specifically acknowledge some of Board and Team members who moved on to new opportunities throughout the year including a former past Treasurer Ewen Fletcher, and team members Kathy Horvat, Olivia Pezzimenti, and Jo Govan. Conversely we were proud to welcome our new members of the board, Nigel Jarvis, Carol Ainio and Neil Jens, as well as adding Wendy Kendall, Karen Pinkus, Ricci McGreevy, Gerrie Carr-Macfie and Emma Hart to our team.

In isolation one or two of these changes would have been significant, but when combined they have had an unprecedented impact on our small organisation. The way in which our Board and team have managed this has been a testament to their outstanding desire to make our community a better and more just place.

With so many changes, it would be no surprise that this year we ventured into a number of first-time events and campaigns.

- > Our inaugural Chairman's Lunch was held in April;
- > We encouraged our community to shift the way they think about food and delivered a banquet dinner for \$1 a head in May at our Plate Up event, which coincided with the launch of our first Feed Ballarat Appeal;
- > We combined with many wonderfully talented local artists and Craig's hotel for Art for a Cause in September and of course;
- > Established a new major event on the local calendar with our much-hyped event, Run for a Cause;

Combined with our suite of existing events including the Administrative Professional Breakfast, the Golf Day, and our very popular Workplace Giving Program we have been able to connect over 3,000 individuals and businesses with the Ballarat Foundation and make a difference to our community. Ultimately that is the role of the Foundation.



TO CONNECT PEOPLE WHO CARE, WITH CAUSES THAT MATTER.

Whilst we have continued to look for innovative and new ways to garner community support, there have also been several long-term partners who have continued their very generous support, for which we are very grateful.

Importantly, in 2018, we have been able to translate all this support into almost \$700,000 worth of direct value back to our community, and considerably more in the positive flow on impact of the causes and organisations we support.

Some of community impact highlights include:

- > The gifting of over \$140,000 in grants to more than 20 community organisations through our various grant programs and sub funds;
- > Helping 444 children to build a love of books and reading, with over 6000 books delivered through our Ballarat Reads program;
- > Distributing \$10,000 in vouchers to assist some of our most vulnerable families have what their children need for school;
- > Raising over \$55,000 for Food Security and through creation of enormous awareness and community engagement to the issue State Government funding was secured for the establishment of a food hub in Ballarat;
- > Allowing more than 90 young drivers an opportunity to gain more than 3,500 critical hours towards obtaining their licence, with 38 young drivers graduating through the program during the year;
- > Over 200 volunteers directly supported the Ballarat Foundation by contributing more than 4500 hours to our community at a value of more than \$200,000;
- > Supporting the volunteering sector through promotion and building capability of more than 50 volunteer agencies.

So, as we begin to set forward on the path for 2019, we want to say a very heartfelt thank you to each organisation and individual who is a supporter of the Ballarat Foundation and the work we do. We look forward to continuing all of these great relationships into the future as we continue to connect people, continue to promote philanthropy in fresh and innovative ways and most importantly continue to build a community that is just, equitable and free of poverty.

**Wayne Weaire**

**Board Chair**

**Matt Jenkins**

**CEO**

# 2018 AT A GLANCE

OVER

**\$700,000**

**VALUE BACK TO THE COMMUNITY**

OVER

**6,000**

**BALLARAT  
READS**

**BOOKS DELIVERED**

**\$55,000**

**FEED  
BALLARAT**

**RAISED FOR FOOD SECURITY**

**\$8,700**

**FRRR BACK TO  
SCHOOL**

**IN BACK 2 SCHOOL VOUCHERS**

**38**

**YOUNG DRIVERS GRADUATED**

OVER

**4500**

**VOLUNTEER HOURS**

# TREASURER'S REPORT

## BALLARAT FOUNDATION

The Ballarat Foundation consists of two entities, the Ballarat Foundation Ltd and the Ballarat Foundation Trust. For the purpose of this report these two entities will be referred to as the Ballarat Foundation and all figures are a combined total of these two entities.

The Ballarat Foundation has had another solid year which included the receiving of donations & sponsorships of \$305,103 and event income of \$75,966. This led to an overall operating surplus of \$235,156 prior to adjustments for the revaluation for investments held (2017: \$48,553). The total comprehensive income (after investment revaluations was \$35,372 for the 2018 year (2017: \$102,644). This total comprehensive income is down from 2017 due to the revaluation of the shares held as a result of the share market volatility experienced in 2018.

The total current year distributions from the Ballarat Foundation of \$106,869 were made to community groups through various grants programs. (2017: \$67,526). The Ballarat Foundation exists to make a positive and lasting difference to the people in the Ballarat region. To achieve this aim, it is vital that a focus is maintained on growing the corpus, through donations, bequests and investments of sub funds. The corpus is of course the lifeblood of the Foundation and allows the annual generous distributions to be made.

Because the majority of the funds and sub funds of the Ballarat Foundation are held for perpetuity, the growth in the corpus provides for a long-term meaningful impact for the Ballarat region.

For the 2018 year, the Ballarat Foundation continued to consolidate where the corpus remained broadly the same. The combined corpus of the Ballarat Foundation is \$3,309,564 for the 2018 year, compared to \$3,274,192 for the 2017 year (an increase of 1.1%). This growth was limited

by the loss in investments held due to the volatility of the stock market in 2018.

As detailed in the Financial Statements the investments of the Ballarat Foundation are held as cash and trade receivables.

It is noted that on 31 December 2018 all holdings in listed shares and managed funds were sold. This was to facilitate the granting of assets and assigning of the liabilities of the foundation to United Way Ballarat Inc except for the value of the Mathew George Young Stockman Award Sub Fund (which remains in Ballarat Foundation Ltd) on 1 January 2018.

In closing, the Ballarat Foundation has a strong base and has a commitment to continue to keep the corpus growing within United Way Ballarat Inc (renamed Ballarat Foundation United Way Inc on 1 April 2019).

## UNITED WAY BALLARAT

United Way Ballarat Inc. income (\$591,340) was down from the 2017 financial year (\$648,908). A majority of income of United Way Ballarat was generated through government support (\$242,591) and fees generated from the administration of the Ballarat Foundation (\$160,000). This year there was considerable effort to re brand and promote the Ballarat Foundation name over United Way Ballarat, this resulted in a reduction of donations and event income earned in 2018.

Although the income was slightly down from 2017, there were higher operating costs during 2018 which resulted in a deficit (before distributions) of \$84,238 (2017: \$74,200 profit).

As a result of the above, \$34,717 of distributions were made during the year which was down on the 2017 year (\$77,919).

Total member funds of \$176,905 were down for the year (2017: \$295,860).

I would like to thank the Finance Team who have transformed the accounting practices. They have made significant changes by implementing new accounting software that has facilitated improved processes and financial reporting to the Board.

2019 will see a new era for United Way Ballarat with United Way Ballarat and Ballarat Foundation operating as one entity from 1 January 2019 as United Way Ballarat Inc. and from 1 April 2019 as Ballarat Foundation United Way Inc.

This will strengthen our ability to achieve our objective of alleviating cycles of disadvantage in our community.

**Nigel Jarvis**

**Treasurer**



# COMMUNITY IMPACT »



# EARLY CHILDHOOD

## BALLARAT READS

The Ballarat Reads program, in partnership with the Dolly Parton Imagination Library, delivers high-quality books to children's homes each month from birth to 5yrs of age. Research clearly shows that reading to children is a key way to develop literacy skills and the program enables this by building a home library. Appropriate books are chosen for the developmental stage of the child for the first five years so that they have a great chance of success at school. In 2018, 255 children participated in the program with a total of 189 children receiving their graduation book and completing the 5 years program.



## GRANTS TO EARLY CHILDHOOD

### **ECKA Fidelity Club Kindergarten Playground** **\$10,000**

To replace the playground with a wooden structure that encourages open ended games, imaginative play and unstructured play to develop language, and social and emotional skills vital for school readiness.

### **Aboriginal Literacy Foundation Early Years Literacy Program** **\$4000**

To conduct a weekly afterschool program, targeting indigenous students between Grades 1-3 to improve literacy skills through a phonetic based method of teaching.

### **WRISC Creative Therapies Groups for Children** **\$1600**

To provide art supplies for creative art therapy groups facilitated by a professional therapist for children who have experienced family violence.

### **Ballarat Toy Library** **\$2692.53**

To boost resources for children with special needs such as therapeutic and sensory toys and toys that develop language, fine and gross motor movements, emotional development and appropriate social skills needed for school readiness.

### **Back to School Vouchers**

Since 2005, the Ballarat Foundation has been assisting local children with their back to school costs. The initiative of the Foundation for Rural and Regional Renewal (FRRR) and Sidney Myer Fund allows regional foundations to distribute \$50 Target vouchers to schools for families needing a helping hand at the start of the school year. This matched funding opportunity allows the Ballarat Foundation to turn \$50 into two \$50 vouchers to be distributed. In 2018, 174 vouchers were distributed to families across 33 primary schools in the Ballarat region.



## L2P LEARNER DRIVER MENTOR PROGRAM

The L2P Learner Driver Mentor Program is operated locally by the Ballarat Foundation with funding provided by TAC through VicRoads, with assurance of further funding provided for the next four years. The program is a state wide program that matches young learner drivers with a supervising driver mentor.

The young people on the program have limited or no access to a supervising driver. The purpose is to enable the learner driver to meet the required 120 hours of driving practice prior to gaining their Probationary Licence. Currently 5 cars are in use for driving sessions which enabled 35 learners in 2018 to pass their exam. This program not only assists youth in gaining their licence but also helps with them gain employment and increases their social engagement.

## GRANTS TO YOUTH SUCCESS

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### **BADAC Aboriginal Youth Success Group** **\$2,100**

To support a youth group for Aboriginal teens that promotes and encourages resilience, social skills, school retention, cultural pride and employment through mentoring, social activities and training.

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### **Pinarc Bonshaw Sustainable Food Garden** **\$5000**

To enable the purchasing of materials required for veggie boxes and raised garden beds to teach people with disabilities the skills to maintain a vegetable garden and provide them with knowledge about the importance of eating nutritious food.

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### **SalvoConnect LARF Mentoring Program** **\$5000**

To enable the operation of a social skills mentoring program that matches an adult with a child or teen who has been exposed to social or economic disadvantage.

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### **CAFS Mixing Bowl Teen Cooking Program** **\$4000**

To fund a cooking program for teens in the community at risk of social isolation, disengaged from school or attending part time education.







# HOUSING SECURITY

## GRANTS TO HOUSING

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### **Centacare Independent Living and Life Skills Program** **\$3860**

To enable the facilitation of a group learning program for young people aged between 16 and 21 that will foster independent living skills such as financial literacy, legal and tenancy support, knowledge of health and nutrition and job seeking assistance.

# FOOD SECURITY

## FEED BALLARAT APPEAL

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The Feed Ballarat appeal was an initiative aimed at creating awareness and raising funds for the increasing problem of food insecurity in the region. Each year, approximately 12% of the Ballarat population are forced to access a food relief program so that they don't go hungry.

Major areas for improvement in the sector were identified including the establishment of a Food Distribution Hub, operational costs of food service charities and preventative and education programs around food, nutrition and sustainability. Funds raised from the appeal in 2018 will go towards the 2019 Feed Ballarat Grants.

## FOOD HUB

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Through work in partnership with the Food Access Network, Ballarat Community Health and Foodbank Victoria, it was found that a major priority was the lack of a central food distribution hub to support food security programs. We were able to identify available land in the Ballarat West Employment Zone; develop plans for the food hub; and advocate to government for the need to establish the food hub. We were able to draw significant exposure via a public campaign which included a number of local events, engagement from local media and the production of a documentary by Mass Motion. Subsequently, this led to the State Government funding of \$5 million for Foodbank to establish a food hub for our region.



## GRANTS TO FOOD PROGRAMS

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### Ballarat Community Garden

**\$3500**

To install a new sprinkler system, shed and open potting area to improve current capabilities to grow fruit and vegetables in all weather.

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### Salvos Tribe School Lunch Program

**\$9920**

To purchase the necessary ingredients to provide up to 60 school lunches to students at risk of food insecurity in the Ballarat area.

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### The Good Samaritan Centre of Influence

**\$4,200**

To install two large refrigerators for the kitchen area to store fresh and perishable foods that is distributed those who are at risk of food insecurity in the Wendouree community.

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### Uniting Meals for Change

**\$9920**

To fund a café style meals program that supports vulnerable youth to not only provide nutritious meals but also decreases the risk of social isolation which is a problem for this age group.

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### Ballarat Permaculture Guild Retrosuburbia Bookclubs

**\$1085.60**

To purchase copies of David Holmgren's book Retrosuburbia for bookclubs facilitated by the Ballarat Permaculture Guild to assist people to implement permaculture design and practices into their home.

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### Anglicare Community Breakfast Program

**\$5000**

To provide healthy breakfast options and food that can be taken away such as fresh fruit, vegetables and food to clients who attend the breakfast program, ensuring they have access to continuous and nutritious food.

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### Uniting BreezeWay Meals Program

**\$7500**

To fund food, cleaning supplies and kitchen supplies necessary to operate the morning tea and lunch program to up to 78 people per day.

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### Hilltop Church Phoenix Breakfast Club

**\$3500**

To fund the purchase of food required for the inclusive breakfast club that serves safe and nutritious food before school to students who are at risk of being food insecure.

# VOLUNTEERING

During 2018, over 200 volunteers directly supporting the Ballarat Foundation, contributed more than 4,500 hours to our community at a value of more than \$200,000. Those volunteers contributed to events such as Run For A Cause, Plate Up and Spring Fest and to the L2P Learner Driver Mentor Program.

Volunteering Ballarat supports the volunteering sector through promotion and capacity building for more than 50 volunteer agencies connected to with the Volunteer Co-ordinator Network. Examples of this included promotion of volunteering opportunities at local events such as Springfest; and the providing of National Volunteering Standards workshops.

National Volunteer Week for 2018 was launched with a morning tea, in collaboration with the Volunteer Coordinators Network, as a formal way to thank and celebrate the volunteers who work so hard to help those in our community. We celebrated volunteers who worked directly with the Ballarat Foundation with a thank you event in December.

National Volunteer Week also included the Mini Expo held at Ballarat Health Services and the Volunteering Festival held at Housey Housey

## THANK YOU TO OUR VOLUNTEERS

The Ballarat Foundation would like to take this opportunity to thank all the volunteers who are vital to the running of our event and programs and to local community organisations. Volunteers are integral to creating positive change within the community and breaking cycles of disadvantage.



# WORKPLACE GIVING

The Workplace Giving Program allows individuals in the workplace to contribute a small amount from each fortnightly pay, to make a positive and meaningful contribution to their community. The funds raised through this program are distributed annually through the Community Impact Grants, whilst also improving workplace culture. In 2018, workplace giving contributed \$96,604 and we would like to thank all the businesses who contributed. Their contributions are critical in ensuring the Ballarat Foundation is able to continue the work we do.

## TOP WORKPLACES

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**McCains Foods**

**City of Ballarat**

**Mars Australia**

**Ballarat Grammar**

**FMP Group Australia**

**Haymes Paint**

**Ballarat Community Health**

**McCallum Disability Services**

**Damascus College**

**UFS Dispensaries**

**CE Bartlett**

**Powercor Australia**

# SUBFUNDS

The Ballarat Foundation holds 11 Sub Funds in the Ballarat Foundation Trust and 9 Sub Funds in Ballarat Foundation Limited, with the Feed Ballarat Sub Fund added in 2018. We thank and acknowledge those who contributed to these Sub Funds during the year.

## 2018 MAJOR DONORS

The Ballarat Foundation would like to thank the following individuals and organisations for their generosity in donating funds that contributed to our corpus.

### MAJOR DONORS FOR 2018 WERE:

- > The Courier
- > Integra
- > Lorraine and David George
- > Mars Australia
- > Guthrie Family Trust
- > The Canny Family
- > Alistair Firkin
- > Maree Perkin
- > John Van den Broek
- > Zidette Pty Ltd
- > June Wilson Trust
- > Bert Wilson Trust
- > ED Black Charitable Trust

## MATTHEW GEORGE YOUNG STOCKMAN AWARD

The Sub Fund has been set up on memory of Matthew George, to give a young stockman the opportunity to go on a working holiday to Canada to study cattle farming. The Ballarat Foundation manages the applications and distribution of funds to the successful applicant, following recommendations from the Award Judging Panel. The 2018 winner was Jack Nelson from Katunga, a young man with a committed and keen interest in the cattle farming industry.



## JANINE OWEN

Tim Owen created this sub fund up as a legacy to honour his late wife Janine. As part of the fund, an education support fund was created for students studying Commerce at Federation University Australia. The sub fund also provides general support to local families in need or has supported Ballarat people who are studying Commerce at other Universities in Australia. Contributions to the sub fund in 2018 went directly to supporting the Community Impact Grants.

## PETER DOHERTY

The Peter Doherty Science Award was established in 2009 and is a joint initiative of Committee for Ballarat and Nobel Laureate Professor Peter Doherty. The award encourages scientific thought and activity by inspiring students to demonstrate or solve an everyday issue. In 2018 we transferred this sub fund to the balance of \$4314.17 to the Committee for Ballarat to be administered through the Ballarat Tech School.



# CORPORATE SUB FUNDS

## COURIER CHARITY FUND

The Courier Charity Fund plays a vital role supporting, contributing to and utilising the Ballarat Foundation's community strengths. The fund has the independence to create its own outcomes, whilst achieving efficiencies through the statutory and administrative requirements undertaken by the Foundation.

## INTEGRA SUB FUND

Integra Group is a family owned and operated property development company. The family have a long history of contributing to the community through various projects and decided to set up a sub fund to continue that contribution in a lasting and sustainable way. The Integra Sub Fund continues to reinvest in the communities where they are building and in 2018 the Integra sub fund contributed generously to our Community Impact Grants.

## ADVANCED CABINETRY

Clint and Tanya Smith worked with the Ballarat Foundation to open the Advanced Cabinetry Sub Fund and have continued to grow the fund each year. They began the sub fund as a way for the business and their staff members to contribute to the community. The Advanced Cabinetry sub fund has contributed generously to our Community Impact Grants in 2018.

## ADROIT

Adroit set up the sub fund to distribute funds yearly to support the community of Ballarat.

## COMMUNITY SUB FUNDS

- > **Wendouree / Delacombe**
- > **One Humanity Shower Bus**
- > **Ballarat Fidelity Club**
- > **Feed Ballarat Fund**

## FAMILY SUB-FUNDS

- > **Val Sarah**
- > **Canny Family**
- > **Van den Broek Family**
- > **Green Family Fund**

## BALLARAT FOUNDATION GENERAL FUND

- > **Bird Cameron**
- > **Colman Family**
- > **Cowles Family**
- > **Ebbs Family**
- > **Eyers Family**
- > **Gill Family**
- > **Guthrie Family**
- > **PRD**
- > **Robertson Family**
- > **Saunders Family**
- > **Smith Trucks**
- > **Telstra**
- > **Timken**

# EVENTS

## RUN FOR A CAUSE

The inaugural Run For A Cause fun run event proudly filled the void left by Run Ballarat. The event was held at Victoria Park and boasted a fast and flat course with events to cater for all ability levels.

Almost 1700 runners and walkers participated in the event, over 100 volunteers gave their time and over 60 community partnerships made the event a huge success, raising \$33,857. The cause for 2018 was food security and funds went to

each of 5 charity partners: Uniting Ballarat, Ballarat Community Health, Food Is Free Inc., Anglicare Victoria, Ballarat Neighbourhood Centre and Salvation Army. Special thanks to all the major sponsors for this event.



**1,733**  
PARTICIPANTS

YOUNGEST: 3 MONTHS, 8 DAYS  
OLDEST: 71 YEARS, 11 MONTHS

**53%**

FEMALES

**100+**

VOLUNTEERS

**60**

PARTNER ORGANISATIONS

**31%**

UNDER 18

## FOOD FOR THOUGHT

The Ballarat Foundation was very proud to be the official partner of Plate Up 2018 with all proceeds from the festival going to the Feed Ballarat Appeal. A highlight was our own event: Food for Thought which was an Asian banquet for over 100 people using rescue food for less than \$1 per head. The evening was a show of community collaboration and highlighted the need for a food distribution hub.

## ART FOR A CAUSE

Art for a Cause was an evening held at Craig's Royal Hotel with 10 local artists donating artworks to be auctioned. Artists included Lars Stenberg, Tarli Glover, Deborah Johnson, Steve Sedgwick, Sue Sedgwick, Doug Wright, Anne Saunders, Peter Pilven, Danial Henderson, Julie Collins and Derrick John. The night was a wonderful success with 90 guests treated to dinner and drinks, entertainment by Gin and Tonic and kept on track by MC Bryce Ives. The evening raised \$18,434 for the Feed Ballarat Appeal and was generously sponsored by Craig's Royal Hotel.

## CHAIRMAN'S LUNCH

The inaugural Chairman's Lunch was held at Craig's Royal Hotel and featured Trevor O'Hoy as the guest speaker. This event was a wonderful opportunity for the leaders of the Ballarat Community to hear from the Chairman of the Ballarat Foundation with regards to the future direction and mission of the Foundation of breaking cycles of disadvantage. Once again, Craig's Royal Hotel were generous sponsors of the event.

## ADMINISTRATIVE PROFESSIONALS BREAKFAST

Held at North Sports, almost 300 administrative professionals attended the breakfast with Cathy Bedford as MC and featuring guest speaker Meshel Laurie. The breakfast acknowledges and celebrates the hardworking administrative professionals in the Ballarat community with The Administrative Professional of the Year awarded to Kelly Haseloff, winning a \$1000 Peace and Quiet Voucher, generously donated by UFS.

## RED LION GOLF DAY

The annual Red Lion Golf day was held at Ballarat Golf Club on Friday 5th October. The day began with a quick breakfast and coffee before the 18 teams teed off then returned to the club rooms for a two-course lunch with former AFL player Nathan Burke as the guest speaker.

# BOARD AND COMMITTEES

## BOARD OF DIRECTORS

### WAYNE WEAIRE

**Chair of the Ballarat Foundation and United Way Ballarat; Member of the Finance Committee, Executive Committee and Allocations Committee**

Appointed to the Board in 2016, Wayne brings twenty-three years of experience in public and private hospital, health and community care sector executive management, as well as extensive experience with public and private philanthropy and is a founding Director of Australian Community Philanthropy. Wayne is now a gentleman farmer managing a 310ha farm in Carngham with his partner Robyn and he holds a number of other Board and Board Chair positions.

### MANDY MACDONALD

**Deputy Co-Chair of the Ballarat Foundation and United Way Ballarat; Member of Finance Committee and Executive Committee**

Appointed to the Board in 2016, Mandy is a highly motivated and results-oriented executive manager within the not-for-profit and community services sector who leads by example to reinforce the organisation's purpose, vision and beliefs through consistent messages and actions. She has been the CEO of BGT (Ballarat Group Training) since May 2017 and has previously worked for Australian Unity, Ballarat District Nursing & Healthcare, the Eskleigh Foundation Inc and Fairfax Media.

### MARK BRUTY

**Chair of the Allocations Committee**

Appointed to the Board in 2016. Mark is a graduate in Applied Science and now works with the community in marketing, promotions, event management and initiatives for the City of Ballarat. Mark is also a Leadership Ballarat & Western Region Graduate.

### EWEN FLETCHER

**Treasurer of the Ballarat Foundation and United Way Ballarat; Chair of the Finance Committee (Resigned April 2018)**

Ewen, a Chartered Accountant, was appointed to the Board and Treasurer role in 2015. Prior to joining the board, he was the treasurer and President of the Rotary Club of Ballarat Young Ambition, WestVic Academy of Sport and the Ballarat Business Centre. Ewen brings experience in assisting businesses and organisations both directly through public practice accounting and the outcomes of the organisations he has served as Member, Director and Treasurer.

### ANDREW EALES

**Chair of the Food Security Committee**

Appointed to the Board in 2014. Andrew has an extensive background in media working as a journalist, news director and editor in newspapers across regional Victoria during the past 25 years including as the editor of daily newspaper The Courier Ballarat. He is an award-winning journalist and has played a key role in the transformation of Fairfax's regional newsrooms to multiple-platform publishing houses.

### EMILY SWEET

**Member of Food Security Committee and Allocations Committee**

Appointed to the Board in 2016, Emily brings her experience managing more than 140 regional, rural and suburban news websites and social platforms across Australia. She provides direct insight for the organisation to the latest tools, techniques and trends in Social Media and online communications.



## IAN CORCORAN

### Member of Allocations Committee and Finance Committee

Appointed to the Board in 2016, Ian is the current Chair of the Ballarat AICD Regional Committee and he holds the position of Director for Business Development at the Buninyong Community Bank and works in an Advisory Role for the Bendigo Community Bank network. Ian brings a deep knowledge of the consumer and retail sector as well as private sector Board experience in banking, hospitality & gaming, NFP charities and golf sports industry. He is an active community member having held leading roles in Rotary, Ronald McDonald Children's Charities, Red Shield Appeal and other community organisations.

## JANNINE BENNET

### Member of Governance Committee

Jannine, appointed to the Board in 2014, brings her background and experience in Secondary and Tertiary Education as well as her own extensive tertiary qualifications brings a passion for making education work for young people in our community and building the capacity of our community to help young people transition into employment; the work of the Highlands LLEN.

## PRUE ORCHARD

### Chair of Governance Committee

Appointed to the Board in 2016, Prue has a passion for good governance in the Community Sector bringing her extensive governance experience with Ballarat Health Services and Central Highlands Water.

## CAROLE AINIO

### Member of Governance Committee

Appointed to the Board in 2018, Carole brings a background in legal practice in areas of Administration (Guardianship), Elder Law, personal injury, Family Law, property, Estate related including Testator Family Maintenance claims, criminal law. Carole has been the co-chair of the national Law Council of Australia's Elder Law & Succession Law Committee, Member Law Institute of Victoria's Elder Law Committee. Prior to commencing legal practice Carole worked with the Brotherhood of St Laurence and the Northern Land Council (Northern Territory).

## NIGEL JARVIS

### Treasurer of the Ballarat Foundation and United Way Ballarat; Chair of the Finance Committee, Member of the Executive Committee

Appointed to the Board in April 2018, Nigel has previously worked as Director of Business & Finance at Ballarat District Health & Care and as Senior Financial Accountant for Ballarat Health Services.

## NEIL JENS

### Member Food Security Committee

Appointed to the Board in April 2018, Neil has over 40yrs experience in real estate and in 1986 he founded a real estate office in Ballarat and grew it to one of the largest in Victoria. He is an industry leader in marketing and consulting of residential land estates with an extraordinary track record of success in this regard. A great supporter of all things Ballarat, Neil has been involved in numerous organisations. He has held the role of chair and board member of Ballarat Child and Family Services and Conservation Volunteers of Australia. His services to both organisations and also to Sovereign Hill in Ballarat have been recognised with life memberships.

# COMMITTEES

## BOARD MEETING ATTENDANCE LIST

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	Number eligible to attend	Number attended
Wayne Weaire	10	9
Mandy Macdonald	10	10
Mark Bruty	10	6
Prue Orchard	10	9
Emily Sweet	10	9
Andrew Eales	10	9
Ian Corcoran	10	9
Jannine Bennett	10	6
Ewen Fletcher	4	4
Neil Jarvis	7	4
Carole Ainio	7	6
Neil Jens	7	4

# STAFF



<b>Matt Jenkins:</b>	CEO
<b>Wendy Kendall:</b>	Office Coordinator (from April 2018)
<b>Kathy Horvat:</b>	Office Coordinator (departed April 2018)
<b>Karen Pinkus:</b>	Finance Coordinator (from June 2018)
<b>Terresa Fletcher:</b>	Finance Officer
<b>Torie Campbell:</b>	L2P Coordinator (to August 2018) Volunteer Coordinator (from August 2018)
<b>Emma Hart:</b>	L2P Coordinator (from August 2019)
<b>Jo Govan:</b>	L2P Administration Assistant (departed July 2018)
<b>Margo Pettit:</b>	Events Coordinator
<b>Gerrie Carr-Macfie:</b>	Partnerships and Philanthropy Officer (from August 2018)
<b>Ricci McGreevy:</b>	Community Engagement Officer (from August 2018)
<b>Olivia Pezzementi</b>	Administrative Assistant – Trainee (from February 2018)

# FINANCIAL STATEMENT

## BALLARAT FOUNDATION LIMITED ABN 84 095 947 596 ABRIDGED STATEMENT OF FINANCIAL POSITION

31 December 2018

### Balance Sheet

	31 December 2018	31 December 2017
	\$	\$
<b>Current Assets</b>		
Cash	447,249	319,651
Receivables	1,047,818	16,858
Investments	-	640,169
<b>Total Current Assets</b>	<b>1,495,067</b>	<b>976,678</b>
<b>Non Current Assets</b>		
Investments	-	1,094,507
Property Plant and Equipment	651,903	-
<b>Total Non Current Assets</b>	<b>651,903</b>	<b>1,094,507</b>
<b>Total Assets</b>	<b>2,146,970</b>	<b>2,071,185</b>
<b>Current Liabilities</b>		
Trade and other payables	25,671	16,577
<b>Total Current Liabilities</b>	<b>25,671</b>	<b>16,577</b>
<b>Total Liabilities</b>	<b>25,671</b>	<b>16,577</b>
<b>Net Assets</b>	<b>2,121,299</b>	<b>2,054,608</b>
<b>Equity</b>		
Financial assets reserve	-	(29,306)
Sub funds reserve	2,067,288	-
Retained surplus	54,011	2,083,914
<b>Total Equity</b>	<b>2,121,299</b>	<b>2,054,608</b>



## Income Statement

	31 December 2018	31 December 2017
	\$	\$
Income	531,537	161,063
Expenditure	(288,486)	(62,835)
<b>Operating Surplus Before Distributions</b>	<b>243,051</b>	<b>98,228</b>
<b>Distributions</b>	<b>(55,051)</b>	<b>(37,515)</b>
<b>Operating Surplus After Distributions</b>	<b>188,000</b>	<b>60,713</b>

# BALLARAT FOUNDATION TRUST ABN 99 072 908 855

## ABRIDGED STATEMENT OF FINANCIAL POSITION

31 December 2018

### Balance Sheet

	31 December 2018	31 December 2017
	\$	\$
<b>Current Assets</b>		
Cash	487,700	183,761
Receivables	704,037	24,990
Investments	-	250,000
<b>Total Current Assets</b>	<b>1,191,737</b>	<b>458,751</b>
<b>Non Current Assets</b>		
Investments	-	796,913
<b>Total Non Current Assets</b>	<b>-</b>	<b>796,913</b>
<b>Total Assets</b>	<b>1,191,737</b>	<b>1,255,664</b>
<b>Current Liabilities</b>		
Trade and other payables	3,472	36,080
<b>Total Current Liabilities</b>	<b>3,472</b>	<b>36,080</b>
<b>Total Liabilities</b>	<b>3,472</b>	<b>36,080</b>
<b>Net Assets</b>	<b>1,188,265</b>	<b>1,219,584</b>
<b>Equity</b>		
Settlement sum	500	500
Sub funds reserve	737,442	-
Financial assets reserve	-	35,939
Retained surplus	450,323	1,183,145
<b>Total Equity</b>	<b>1,188,265</b>	<b>1,219,584</b>

**Income Statement**

	31 December 2018	31 December 2017
	\$	\$
Income	151,906	158,073
Expenditure	(52,932)	(140,593)
<b>Operating Surplus Before Distributions</b>	<b>98,974</b>	<b>17,480</b>
<b>Distributions</b>	<b>(51,818)</b>	<b>(29,640)</b>
<b>Operating Surplus After Distributions</b>	<b>47,156</b>	<b>(12,160)</b>

# UNITED WAY BALLARAT INC ABN 19 069 908 915

## ABRIDGED STATEMENT OF FINANCIAL POSITION

31 December 2018

### Balance Sheet

	31 December 2018	31 December 2017
	\$	\$
<b>Current Assets</b>		
Cash	342,766	374,235
Receivables	748	41,255
Other assets	12,127	-
<b>Total Current Assets</b>	<b>355,641</b>	<b>415,490</b>
<b>Non Current Assets</b>		
Property, plant and equipment	27,820	45,022
<b>Total Non Current Assets</b>	<b>27,820</b>	<b>45,022</b>
<b>Total Assets</b>	<b>383,461</b>	<b>460,512</b>
<b>Current Liabilities</b>		
Payables	99,410	69,091
Grants received in advance	107,146	95,561
<b>Total Current Liabilities</b>	<b>206,556</b>	<b>164,652</b>
<b>Total Liabilities</b>	<b>206,556</b>	<b>164,652</b>
<b>Net Assets</b>	<b>176,905</b>	<b>295,860</b>
<b>Equity</b>		
Retained surplus	176,905	295,860
<b>Total Equity</b>	<b>176,905</b>	<b>295,860</b>

## Income Statement

	31 December 2018	31 December 2017
	\$	\$
Income	591,340	648,908
Expenditure	(675,578)	(584,298)
<b>Operating Surplus/(Deficit) Before Distributions</b>	<b>(84,238)</b>	<b>64,610</b>
<b>Distributions</b>	<b>(34,717)</b>	<b>(77,919)</b>
<b>Operating Surplus After Distributions</b>	<b>(118,955)</b>	<b>(13,309)</b>



# BALLARAT FOUNDATION WOULD LIKE TO THANK OUR SPONSORS

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## Chairman's Lunch

Craig's Royal Hotel  
Ballarat Lifestyle Magazine  
Power FM

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## Administrative Professionals Breakfast

North Sports Club  
UFS – Peace and Quiet  
BGT  
Hocking Stuart  
Renault  
Bartletts  
Heinz and Partners  
Gems and Jewels  
Wen and Ware  
Red Lion Hotel  
Committee for Ballarat  
Stamford Plaza Hotel

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## Food for Thought

Mitchell Harris  
Western Plains Pork  
Twooey Potatoes  
Green Eggs  
Ballarat Specialist School  
Ballarat Neighbourhood Centre

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## Art for a Cause

Craig's Royal Hotel

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## Red Lion Golf Day

Red Lion Hotel  
Ballarat Mazda  
Renault  
Steel Chief  
Dyers Steak Stable  
Ballarat Golf Club

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## Run 4 AC

Steigen  
Mercure Ballarat  
North Ballarat Sports Club  
Golden Nugget Bakery  
Pepper Brand Managers  
Prime7  
The Courier  
3BA  
Power FM  
Regent Cinemas  
Australian Catholic University  
The Running Co. Ballarat  
Integra  
Ballarat Automotive  
Petstock  
Ballarat Property Group  
Hearty Homes  
Peace & Quiet  
GeeScreens  
Brooks Running  
Stockland Wendouree  
Advanced Cabinetry  
Fernwood

Sovereign Press  
Drever Signs  
Ballarat Football Netball League  
Super Sport Images

## Guest Speakers, MCs and Entertainment

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### Chairman's Lunch

**Keynote Speaker** - Trevor O'Hoy

### Administrative Professionals Breakfast

**Keynote Speaker** - Meshal Laurie,  
**MC** - Kathy Bedford

### Red Lion Golf Day

**Keynote Speaker** - Nathan Burke,  
**MC** - Gavin McGrath

### Art for a Cause

**MC** - Bryce Ives,  
**Auctioneer** - Neil Jens,  
**Entertainment** - Gin and Tonic

## Program Partners

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### L2P Mentor Driver Program

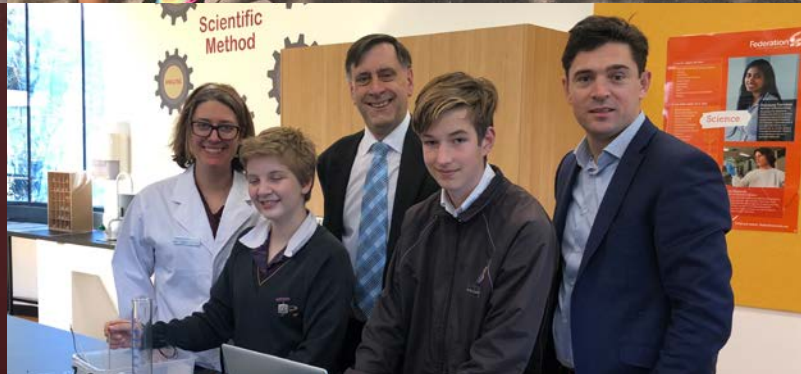
City of Ballarat  
Ballarat Mazda

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### Ballarat Reads

Perpetual Trustees









**BALLARAT**  
FOUNDATION