



BALLARAT
FOUNDATION

Ballarat Foundation United Way Inc.,
Ballarat Foundation Charitable Fund Ltd.
and Ballarat Foundation Trust

ANNUAL REPORT | 2021



EXPLANATION OF 4 PILLARS

The Ballarat Foundation works across 4 key pillars to alleviate the cycles of disadvantage in our community. These 4 pillars are:

EARLY CHILDHOOD

Every child enters school ready to learn and with an opportunity to prosper.

We run the Ballarat Reads program, distribute funding through grants and partner with others to ensure that children enter school with appropriate social and emotional skills for their age and literacy and numeracy skills to allow them to prosper.

YOUTH SUCCESS

Every young person has the skills and opportunities to prosper in employment.

We run the L2P Driver Mentor program, distribute funding through grants and partner with others to ensure that the youth in our community have the skill and opportunities to gain meaningful and stable employment.

HOUSING SECURITY

Every child, person or family has the security of a home.

We look to assist with grants and infrastructure, so that no person, child or family goes without the safety of a home.

FOOD SECURITY

Every child, person or family has continuous access to safe and nutritious food.

We distribute funding through grants and assist community groups to deliver food programs so that no family goes without a continuous and safe supply of nutritious food.

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Ballarat Foundation United Way Inc is a DGR1 status, not-for-profit public benevolent institution which has been supporting the Ballarat community for more than 35 years.

OUR VISION

A Ballarat region where everyone is free from disadvantage and empowered to prosper.

OUR PURPOSE

The Ballarat Foundation is a catalyst for positive community change by enabling philanthropic solutions to social problems. We promote socially responsible giving, engage donors, build community partnerships, deliver grants and operate programs which reduce disadvantage and encourage connection, cohesion and prosperity.

JOINT REPORT FROM OUR CHAIR AND CEO

On behalf of the Ballarat Foundation, we are extremely proud of our achievements in 2021 amid a difficult and challenging time as the implications of the COVID19 pandemic continued to impact every part of our community.

passionate board and operations team members, including former Volunteering Ballarat program coordinator Jessica Frost-Camillieri.

Conversely, we are proud to welcome Lisa Hall who led the volunteering program implementation in the second half of 2021.

Our work to facilitate better community outcomes through our established L2P, Ballarat Reads and Volunteering Ballarat programs continues.

Through these programs, we have been able to connect more than 3000 individuals and businesses with the Ballarat Foundation and make a difference to our community. Despite the suspension of activity during the imposed periods of restrictions, we continued to engage program participants which ensured a smooth transition as restrictions eased.

Despite the challenges posed by conducting events in a COVIDSafe way, Dancing with our Stars went ahead at the Civic Hall in March, raising more than \$100,000, successfully showcasing the community's continued support for the foundation's work.

While Run for a Cause was again conducted as a "virtual" event, it was a beacon to showcase online engagement and fundraising opportunities which the foundation has been at the forefront of during the past two years. The long-running partnership with the Foundation for Regional and Rural Renewal matched with community donations from the event will allow the foundation to significantly increase distribution of vouchers for families of school-aged children across the region in 2022

While we have continued to look for innovative and new ways to garner community support, there have also been several long-term partners who have continued their very generous support, for which we are very grateful.

Importantly, in 2021, we have been able to translate all this support into direct impact of the causes and organisations we support.

Some of community impact highlights include:

- Finalising plans for the redevelopment of our office - Chatham House – with a view to creating a new centre for charities in the Ballarat CBD

- Continuing to expand sub fund growth in line with the organisational strategy to increase funds distribution to reduce disadvantage in the community

- The gifting of more than \$146,000 in grants to more than 20 community organisations through our various grant programs and sub funds;

- Helping children to build a love of books and reading, with more than 3400 books delivered through our Ballarat Reads program;

- Distributing \$25,000 in vouchers to assist some of our most vulnerable families have what their children need for school;

- 50 young drivers graduated through the L2P program, obtaining a licence, with the guiding help of more than 90 volunteer mentors.

- Supporting the volunteering sector through promotion and building capability of more than 50 volunteer agencies.

In 2022, like so many in our community and indeed the world, we face the ongoing challenge of supporting the community and our operations beyond the COVID-19 pandemic. It is clear this crisis will shape the Foundation's role and focus for many years to come.

A very heartfelt thank you to each organisation and individual who is a supporter of the Ballarat Foundation and the work we do – these are relationships even more vital during challenging times.

We look forward to continuing all of these great relationships into the future as we connect people, continue to promote philanthropy in fresh and innovative ways and most importantly build a community that is just, equitable and free of poverty.

Wayne Weaire
Board Chair



Andrew Eales
CEO



2021 AT A GLANCE

OVER
\$146,000

GRANTS DISTRIBUTED

OVER
3,400

BOOKS DELIVERED

BALLARAT READS

\$263,000

DONATIONS RECEIVED

FUNDRAISING

423

GRANT BENEFICIARIES

GRANT MAKING

51

LICENCES OBTAINED

L2P

OVER
25

VOLUNTEER ORGANISATIONS SUPPORTED

VOLUNTEERING BALLARAT

TREASURER'S REPORT

The Ballarat Foundation consists of three entities, The Ballarat Foundation United Way Inc, Ballarat Foundation Charitable Fund and Ballarat Foundation Trust. For the purposes of this report these three entities will be referred to as the Ballarat Foundation.

At The Ballarat Foundation we have been fortunate to have the ability to continue to make an impact on the community as the pandemic continued into 2021.

Program income for the year totaled \$843,707 and the sub funds continued to grow with income totaling \$361,661. The overall surplus for the Foundation in 2021 is \$120,748.

Grant distributions totaling \$149,635 from the Ballarat Foundation were paid throughout the year.

The Ballarat Foundation exists to make a positive and lasting difference to the people in the Ballarat region. To achieve this purpose, it is vital that a focus is maintained on growing the corpus, through donations, bequests and investment of sub funds. The corpus is the lifeblood of the Foundation and facilitates the generous annual distributions to be provided.

Because the majority of the funds and sub funds of the Ballarat Foundation are held for perpetuity, the growth in the corpus provides for the long-term meaningful impact for the Ballarat region.

At 2021 year-end, \$4,107,728 of assets is held in the Ballarat Foundation corpus compared to \$3,638,066 in 2020.

With JB Were managing the investment of sub fund monies, the corpus has grown substantially in 2021, enabling the Foundation to continue to work to our objective of alleviating the cycle of disadvantage in our community.

As detailed in the Financial Statements the investments of the Ballarat Foundation are held as property, cash and trade receivables.

Community engagement through our programs and events such as Dancing with our Stars and Run for a Cause has ensured the Foundation can continue as a viable contributor to the Ballarat region.

Nigel Jarvis
Treasurer





**COMMUNITY
IMPACT**

EARLY CHILDHOOD

BALLARAT READS

The Ballarat Reads program, in partnership with the Dolly Parton's Imagination Library, delivers high-quality books to children's homes each month from birth to 5 years of age. Research clearly shows that reading to children is a key way

to develop literacy skills and the program enables this by building a home library.

In 2021, a total of 3436 Imagination Library books were mailed out to children in the Ballarat area with 124 new children joining the program and 78 children receiving their graduation book on turning 5 years of age.



BACK TO SCHOOL VOUCHERS

Working through local community organisations, the FRRR Back to School program is a practical, positive program that makes a real difference in the lives of children by providing \$50 gift vouchers from Target to students in need.

The vouchers are redeemable for items such as school uniforms, clothing, shoes, school bags and stationery items necessary to engage and participate at school. The program is funded by various trusts, foundations and individuals who generously provide the financial backing for the program.

The Ballarat Foundation has been working with FRRR since 2005 to deliver the Back to School program and in 2021 there were 400 vouchers distributed to families across 43 primary schools in the Ballarat region.



GRANTS TO EARLY CHILDHOOD

BALLARAT EAST NEIGHBOURHOOD HOUSE

Engaging Children Through Playgroup at Barkly Square - \$3570

To deliver a safe and engaging playgroup by providing first aid training for volunteers, art and craft supplies, and outdoor play equipment.

BALLARAT TOY LIBRARY INCORPORATED

Safe Toys for Small People - \$858

To purchase toys that do not pose a choking risk for children between 18 months of age and 3 years

BALLARAT REGIONAL MULTICULTURAL COUNCIL

Welcome Centre Kids Hub Project - \$6,479

To promote cultural diversity and social cohesion and welcome new and diverse children and families to our community.

YOUTH SUCCESS

L2P LEARNER DRIVER MENTOR PROGRAM

A driver's licence is essential for the independence that young people need to enable them to access employment, further training and social activities. Many young people lack the support networks to get the driving experience they require. For others there may be insufficient finances or limited access to a vehicle.

The TAC L2P Learner Driver Mentor Program (L2P program) matches disadvantaged learner drivers between the ages of 16–21 years with experienced volunteer mentor drivers. These mentors help the learners gain the 120 hours, of driving experience required prior to gaining their probationary licence.

Ballarat Foundation has secured funding from TAC/ Department of Transport until June 2023, to continue this important program.

Currently, seven cars are in use for driving sessions, which enabled 250 learners in 2020/2021 (delayed due to Covid) to gain their licence. Experience for learners comes from practice drives with their mentor, along with professional driving lessons. Volunteers are trained through VicRoads. All mentors must complete appropriate checks and have a satisfactory driving history. This program not only assists young people in gaining their licence, it also helps with them gain employment, independence, confidence and increases their social engagement.

SPONSORS AND SUPPORTERS

TAC
Department of Transport/ VicRoads
The Courier Charity Fund
Berry St
BGT
Ballarat & District Aboriginal Co-operative
Phoenix P-12 Community College

SORAYA'S STORY

Soraya started in the program early 2021 in the middle of the lockdowns. Being 22, Soraya was desperate to get support to learn driving. She has no adult support all through her life as her father passed when she was young, and mother never been in the picture. Support workers and wellbeing coordinators at school were the only support access for herself and her 3 siblings. Soraya was matched with one of our experienced mentors, Wayne. She said it was never easy to manage things on her own without the adult support, but we were lucky enough to be guided in the right direction. Soraya was a quick learner when it comes to driving, doing a traineeship at VicRoads, however it was with the available public transport to get to and from trainings and to manage other appointments for herself and her siblings. As a passionate and dedicated mentor Wayne offered Soraya his free time when they were allowed to be on the roads amid lockdowns. They developed a great partnership and Wayne was glad to help Soraya knowing her circumstances and her commitment to get her family to the next stage of life. Now, as an independent driver, Soraya secured a full time job after her traineeship and she said that having a driver's licence listed in her resume helped greatly in securing the job she enjoys visiting her sister who lives 300 km away which she could see her first time in two and half years. Also, she said it is the sense of freedom and not needing to rely on others to take her other siblings to appointments and able to go out at any time of the day without checking the bus schedule and missing the appointments because of missing buses. Soraya is confident that she will participate in the program as a mentor in the next 3 years once she gains her full licence...what a fantastic outcome! We appreciate her community mindedness and wish her success!



YOUTH STRATEGY

The Ballarat Foundation Youth Leadership Collective (YLC) was formed on the back of a Youth Leadership forum early in 2021. The need for an ongoing Youth Leadership group was identified. Twelve young people from six different schools applied and thus the YLC was born. Each week the group of shy, but enthusiastic VCAL students came together to learn, discuss, advocate and develop skills relating to personal development and leadership. Some of the highlighted activities included, public speaking, presentations to local member for parliament, Michaela Settle and to the Ballarat Foundation Board of Directors. Students participated in a tyre changing workshop and learned how to form a budget. Several the activities focussed on teambuilding skills such as scavenger hunts, escape rooms, student led lessons and fun mini challenges. The students impressively all rose to each occasion and demonstrated excellent growth and development both individually and as a group. Some of the youth identified key goals that the students were working towards finding a solution included;

- Advocating for changes greater accessibility to public transport and importantly the ability to top up Myki via iPhone, this was changed at State Government level - an exciting outcome for the group's advocacy.
- Reducing food insecurity in secondary schools, the amazing outcome for this goal was the purchase and delivery of food items and equipment provided to schools to support breakfast programs to the value of \$10,000.
- The final goal was increasing training and development accessibility for young people, the young people explored options for training and development, partook in some informal training and designed their own training program.

The young people agreed that that YLC was enjoyable and valuable and that they will miss being part of the YLC. They enjoyed meeting new friends, learning skills and being involved in a very practical group.

Some comments from the group members include:

"YLC has been the best part of my week, I like coming to meet with everyone and I think my confidence has improved,"

"It was hard online, but it was still fun"

"The best part was hearing Kaleb's speech, so funny"

"I never thought I would be able to talk in front of people, I was always way too anxious and now I just made a speech to a politician."

The YLC members showed great resilience and adaptability and were able to change from face-face sessions to online when needed, due to lockdowns. Members are going on to pursue participation in Youth Parliament, further leadership programs, TAFE scholarships and employment opportunities post the completion of the YLC. We wish them well with their endeavours and look forward to hearing of their success as individuals and as community leaders in the future.

It's wonderful to see when given an opportunity, young people can and do, really step up and show their potential. What an amazing group of leaders.

GRANTS TO YOUTH SUCCESS

SALVATION ARMY

LARF Mentoring Program - \$5,000

To enable the operation of a social skills program that matches an adult with a child or teen who has been exposed to social or economic disadvantage.

MERCY WORKS LTD

Mercy Connect Refugee Student Mentoring - \$2,500

To train mentors to deliver a high quality mentoring program in literacy and numeracy to students who are refugees in the Ballarat area.

HOUSING SECURITY

HOMELESSNESS FORUM

In November 2021, Ballarat Foundation teamed up with members from the Ballarat Future Shapers (previously LBWR) to facilitate a homelessness forum. Key leaders in homelessness services, business and community organisations came together to tackle the complex issues surrounding homelessness.

The extent of the housing crisis was made clear with lived experiences stories and homelessness support worker challenges being shared during the forum. Attendees contributed through discussion, to finding possible solutions whether it be outreach vehicles, driving lessons for those over 23 years old or viable housing options to assist in reducing homelessness across the region.

As a result of this forum, Ballarat Foundation has established a Housing Support sub fund that will provide financial assistance to agencies that directly support vulnerable people who find themselves in a position where they do not have stable or suitable, ongoing accommodation. We look forward to 2022 and the growth of this fund to provide much needed support in this area.

GRANTS TO HOUSING

BALLARAT RENEWABLE ENERGY AND ZERO EMISSIONS INC.

Ballarat Tool Library Home Maintenance Workshops - \$1,992

To purchase safety equipment needed to operate workshops for home maintenance safely.

FOOD SECURITY

FEED BALLARAT APPEAL

The Feed Ballarat appeal is an initiative aimed at creating awareness and raising funds for the increasing problem of food insecurity in the region. Funds raised by the 2021 appeal were granted to the following programs:

GRANTS TO FOOD SECURITY

HILLTOP CHURCH

Phoenix College Breakfast Club - \$2,500

To fund the purchase of breakfast food required for the inclusive breakfast club that serves nutritious food before school to students who are at risk of food insecurity.

A POT OF COURAGE

Tiered Empowerment Program - \$5,000

To train, support and upskill culturally and linguistically diverse women in Ballarat via a café setting.

BALLARAT COMMUNITY GARDEN INC.

Hothouse Foundation and Reticulation System - \$3,900

To provide a concrete foundation and reticulation system for the installation of a new hothouse.

SALVATION ARMY

Café 102 Meals Program & Ballarat Community Men's Shed Meals Assistance - \$10,000

To provide meals to vulnerable members of the Ballarat Community Men's shed via the Café 102 Melas program.

ANGLICARE

Making great meals on a budget - \$2,500

To provide cooking lessons to disadvantaged members of the community with realistic goals for their circumstances.

BALLARAT COMMUNITY HEALTH

Go 4 Green Climate and Health Program - \$2,500

To support schools to adopt the Go 4 Green Program to have a healthier approach to food that also has a positive environmental impact.

UNITING VIC TAS

Meals for Change Cafe Meals Program- Funding of Member Meals - \$4,752

To fund a café style meals program that supports vulnerable youth that not only helps with food security, but also decreases risk of isolation.

OTHER GRANT ALLOCATIONS

COURIER CHARITY FUND GRANTS

The Courier



Charity
FUND

UNITING VIC/TAS

Breezeway Meals Program - \$15,000

To fund the purchase of food, cleaning and kitchen supplies necessary to provide up to 100 meals to disadvantaged people in Ballarat 7 days a week.

WENDOUREE NEIGHBOURHOOD CENTRE INC

Wendouree Neighbourhood Centre Community Facilities Refresh - \$4,950

To improve the atmosphere and functionality of the main community and training space within the community centre.

PETER AMOR SPORTS PARTICIPATION



BALLARAT BASKETBALL ASSOCIATION INC.

All Abilities Rookie Hoops - \$1,984

To purchase equipment needed for basketball program for children living with a disability.

BALLARAT CITY ROWING CLUB

Ballarat City Junior Rowing - \$3,200

To fund rowing equipment such as oars and zoot suits for an all-access junior rowing program.

WENDOUREE-DELCOMBE FUND

BALLARAT NEIGHBOURHOOD CENTRE

Delacombe Newsletter, Connecting a Growing Community - \$8,000

To support design and deliver a quality newsletter to all residents in Delcombe connecting them with services, supports and community events.

VOLUNTEERING

As we all know, 2021 was a particularly challenging year for all of us. Through all of this, we have seen Volunteering organisations and their volunteers across Ballarat and surrounding areas come together to help our communities through difficult times. Many of these organisations were able to change their volunteering programs from face to face to online activities to keep clients and volunteers engaged with great success.

THANK YOU TO OUR VOLUNTEERS

The Ballarat Foundation would like to take this opportunity to thank our volunteers for their dedication and commitment. Volunteers are vital to the running of our events and programs, which would not be possible without their hard work.

2021 IN REFLECTION

VCN meetings – VCN meetings continue to grow in size with over 20 organisations represented. Meetings are well attended and members appreciate coming together with their peers in a trusting and supportive environment to share information, training and volunteering opportunities.

Introduction of Focus Groups. These Focus Groups were created to build relationships and collaboration with CALD (Culturally and linguistically diverse), First Nations and Disability organisations to strengthen understanding of the ways those of different cultures and abilities view volunteering.

Ballarat Foundation continues to work closely with Volunteering organisations across Ballarat and surrounding districts as a resource to help the community to find volunteering opportunities and to help those groups and organisations seeking volunteers.



WORKPLACE GIVING

The Workplace Giving Program allows individuals in the workplace to contribute a small amount from each pay, to make a positive and meaningful contribution to their community.

The funds raised through this program help support outstanding community programs and outcomes, whilst also improving workplace culture. In 2021, work place giving contributed \$67,357 and we would like to thank all the businesses who contributed. These contributions are critical in ensuring the Ballarat Foundation is able to continue the work we do.

TOP WORKPLACES

- Haymes Paint
- City of Ballarat
- McCains Foods
- CE Bartlett
- Powercor Australia
- Ballarat Community Health
- UFS Dispensaries
- Mars Australia
- Ballarat Grammar
- UGL Ballarat
- McCallum Disability Services
- FMP Group Australia
- Loreto College
- Laminex
- TRG Accountants
- Damascus College
- Pinarc Disability Support
- Ballarat & Clarendon College
- OzPress Pty Ltd
- Eclipse Ford

SUBFUNDS

The Ballarat Foundation holds 14 sub funds in the Ballarat Foundation United Way Inc and 1 sub fund in Ballarat Foundation Charitable Fund Ltd. We thank and acknowledge those who contributed to these sub funds during the year.

2021 MAJOR DONORS

The Ballarat Foundation would like to thank the following individuals and organisations for their generosity in donating funds that contributed to our corpus.

- ### MAJOR DONORS FOR 2021
-
- Integra Group
 - J+B Jackson Foundation
 - HotelCare Foundation
 - Catholic Diocese of Ballarat
 - Estate of Jean Howard
 - ED Black Charitable Fund
 - Estate of Horst Bohnke
 - Van Den Broek Family

JANINE OWEN

Tim Owen created this sub fund up as a legacy to honour his late wife Janine. As part of the fund, an education support fund was created for students studying Commerce at Federation University Australia. The sub fund also provides general support to local families in need or has supported Ballarat people who are studying Commerce at other Universities in Australia.

Contributions to the sub fund in 2021 went directly to supporting the Community Impact Grants.



CORPORATE SUB FUNDS

COURIER CHARITY FUND

The Courier Charity Fund plays a vital role supporting, contributing to and utilising the Ballarat Foundation's community strengths. The fund has the independence to create its own outcomes, whilst achieving efficiencies through the statutory and administrative requirements undertaken by the Foundation.

SUBFUNDS

INTEGRA SUB FUND

Integra Group is a family owned and operated property development company. The family have a long history of contributing to the community through various projects and decided to set up a sub fund to continue that contribution in a lasting and sustainable way. The Integra Sub Fund continues to reinvest in the communities where they are building and in 2021 the Integra sub fund contributed generously to our Community Impact Grants.

ADVANCED CABINETRY

Clint and Tanya Smith worked with the Ballarat Foundation to open the Advanced Cabinetry Sub Fund and have continued to grow the fund each year. They began the sub fund as a way for the business and their staff members to contribute to the community. The Advanced Cabinetry sub fund has contributed generously to our Community Impact Grants in 2021.

ADROIT

Adroit set up the sub fund to distribute funds yearly to support the community of Ballarat.

COMMUNITY SUB FUNDS

- > Wendouree / Delacombe
- > Feed Ballarat Fund

FAMILY SUB-FUNDS

- > Val Sarah
- > Canny Family
- > Amor Family



EVENTS

RUN FOR A CAUSE

Due to COVID restrictions, our 2021 Run for a Cause was a virtual event.

Participants were asked to become local heroes, raising funds to help us reach our target of raising \$50,000 which would allow the Ballarat Foundation to deliver 1000 Back to School Vouchers to local families doing it tough.

Local heroes could sign up and set their own activity challenge for the month of November which would be counted towards the community goal of 50,000km.

The virtual challenge boasted around 150 participants running and walking their way around Ballarat to raise funds for the Back to School Voucher

Program.

With the support of our major sponsor, Federation University, our community impact partner, Heinz Law, generous donations from the community and grants from The Foundation for Rural & Regional Renewal, we were able to raise a total of \$54,524 equating to 1,080 vouchers for local families doing it tough.

150
FUNDRAISERS

THROUGHOUT NOVEMBER

\$54,524

RAISED FOR CHARITY

12

FUNDRAISING TEAMS

55,718

KM'S RUN

5

GENEROUS SPONSORS

DANCING WITH OUR STARS

Dancing with our Stars saw ten well-known and much-loved local identities battle it out on the dance floor for the glittering crown and bragging right to be named the Dancing with our Stars Champion.

Each Star was asked to secure a sponsor and was given a target of \$5,000 to raise over the course of four months. Through a total of 16 fundraising events and initiatives, \$104,184 was raised by our stars during the course of the project.

The event is made possible by the generosity of Shelley Ross, the owner of the Dance Studio in Ballarat, who donates hundreds of hours to teach our Stars how to dance. Each Star was paired with an experienced dancer, was given a style of dance, and was then provided with three or more lessons each week for ten weeks.

The culmination of all of the fundraising, rehearsals and dance lessons were celebrated on Saturday 20 March at the gala event. The event boasted 170 guests and was also live streamed across Australia to 190 watch parties.

Dancing with our Stars Champion – Danielle Coltman

Judge's Choice – Rochelle Kirkham and Robert Powell

People's Choice – Danielle Coltman and Adrian Misseri

Thank you to everyone who made this event possible:

- Shelley Ross and The Dance Studio

- Our Stars: Danielle Coltman, Tim Bone, Alicia Wang Sheludko, Kevin Vanderkley, Rochelle Kirkham, Taite Radley, Paula

Nicholson, Daniel Nestor, Anita Godfrey and Rob Croucher.

- Our Dancers: Ashlie Ross, Brent Thomas, Robert Powell, Vanessa Powell, Mark Vanderkley, Adrien Misseri, Scott Cornwill, Emma Learmonth, Stephanie Richards and Holly Sewell.

- Hosts, Josh Arthur and Tabitha Rickard

- Judges, Constance Coward Lemke, Abbey Ross and Mark Nunn

- SLC

- Our Sponsors: The Dance Studio, Stockland Wendouree, Hearty Homes, Sovereign Radiology, McGrath Ballarat, JK Personnel, Country Club Living, Ballarat Group Training, Smuk Property Styling, Mass Motion, City of Ballarat, Prime 7, 3BA/Power FM, The Courier.

\$104,184

RAISED FOR CHARITY

900+

VOLUNTEER HOURS

190

WATCH PARTIES

\$37,500

DIRECT SPONSORSHIP

170

LIVE AUDIENCE

16

FUNDRAISING EVENTS

BOARD AND COMMITTEES

BOARD OF DIRECTORS

WAYNE WEAIRE

CHAIR

Appointed to the Board in 2016, Wayne brings more than 20 years of experience in public and private hospital, health and community care sector executive management, as well as extensive experience with public and private philanthropy and is a founding Director of Australian Community Philanthropy. Wayne is a practicing clinical family therapist and holds Board positions including on the Corangamite Catchment Authority and as Chair of the Bunanyong Landscape Alliance.

IAN CORCORAN

DEPUTY CHAIR

Appointed to the Board in 2016, Ian is the current Chair of the Ballarat AICD Regional Committee and Chair and Director for Business Development at the Buninyong Community Bank and works in an Advisory Role for the Bendigo Community Bank network. Ian brings a deep knowledge of the consumer and retail sector as well as private sector Board experience in banking, hospitality & gaming, NFP charities and golf sports industry. He is an active community member having held leading roles in Rotary, Ronald McDonald Children's Charities, Red Shield Appeal and other community organisations.

NIGEL JARVIS

TREASURER

Nigel is Executive Director Finance and Corporate Services at Western Victoria Primary Health Network. Appointed to the Board in April 2018, Nigel has previously worked as Director of Business & Finance at Ballan District Health & Care and as Senior Financial Accountant for Ballarat Health Services.

CAROL AINIO

COMPANY SECRETARY

Appointed to the Board in 2018, Carole brings a background in legal practice in areas of Administration (Guardianship), Elder Law, personal injury, Family Law, property, Estate related including Testator Family Maintenance claims, criminal law. Carole has been the co-chair of the national Law Council of Australia's Elder Law & Succession Law Committee, Member Law Institute of Victoria's Elder Law Committee. Prior to commencing legal practice Carole worked with the Brotherhood of St Laurence and the Northern Land Council (Northern Territory).

EMILY SWEET

Appointed to the Board in 2016, Emily is a digital news leader with 14 years of expertise in regional media. Working across Australian Community Media's 135+ regional websites, she is responsible for engaging and retaining subscribers, working closely with newsrooms, product and customer service teams to drive engaging news content and user experience across platforms. At a volunteer level, Emily is involved in Rotary Young Ambition and a member of Deakin University's Ballarat Medical School Community Advisory Board.

LEE MIEZIS

Appointed the Board in May 2019 Lee brings over 20 years' experience in the public sector in NSW and Victoria, working in executive roles across policy, operations, service delivery and regulation. Accomplished at both strategy development and execution Lee brings strong commercial and financial acumen with a focus on good governance and managing risk.

NEIL JENS

Appointed to the Board in April 2018, Neil has over 40yrs experience in real estate and in 1986 he founded a real estate office in Ballarat and grew it to one of the largest in Victoria. He is an industry leader in marketing and consulting of residential land estates with an extraordinary track record of success in this regard. A great supporter of all things Ballarat, Neil has been involved in numerous organisations. He has held the role of chair and board member of Ballarat Child and Family Services and Conservation Volunteers of Australia. His services to both organisations and also to Sovereign Hill in Ballarat have been recognised with life memberships.

PRUE ORCHARD

Appointed to the Board in 2016, Prue has a passion for good governance in the Community Sector bringing her extensive governance experience with Ballarat Health Services and Central Highlands Water.

CHRISTINE SHAW

Appointed to the Board in January 2021 Christine is a lifelong educator who has worked as a teacher and senior leader at various schools in Melbourne, Brisbane and Ballarat including Ballarat Grammar, Ballarat Clarendon College and now holds the position of Deputy Principal at Loreto College. Her professional focus has been on organisational development through leading curriculum and pastoral care, strategic planning and presenting on various education topics both nationally and internationally. Believing strongly in the importance of positive organisational culture, wellbeing and its importance in the lives of young people, Chris has a passion for creating cultures and environments that allow young people to thrive. Service empowers the shaping of character and values and as an educator, Chris enjoys being a part building positive communities.

JACKI WHITWELL

Appointed to the Board in January 2021, Jacki is an executive leader with more than 15 years experience in the not-for-profit sector in a variety of strategic policy, research and advocacy roles working with some of Australia's largest and most respected not-for-profit organisations. She is passionate about youth empowerment and ensuring all children and young people can reach their full potential. Jacki owns and manages her own consulting company and is completing her Masters of Business Administration (Social Impact). Jacki moved with her family to Ballarat in 2019 and is keen to use her skills and experience to support the local community.

WE THANK AND ACKNOWLEDGE DIRECTORS WHO DEPARTED IN 2021

JANNINE BENNETT

2015 TO MAY 2021

CHRIS BOURKE

2019 TO MAY 2021

HAYLEY MCARTHUR

2021 TO FEBRUARY 2022

COMMITTEES

BOARD MEETING ATTENDANCE LIST

	Number eligible to attend	Number attended
Wayne Weaire	5	5
Nigel Jarvis	5	5
Prue Orchard	4	5
Emily Sweet	3	5
Ian Corcoran	4	5
Jannine Bennett	1	1
Carol Ainio	4	5
Neil Jens	Leave of absence	
Chris Bourke	1	2
Lee Miezis	4	5
Christine Shaw	4	5
Jacki Whitwell	3	5
Hayley McArthur	4	5

COMMITTEE MEMBERSHIP

FINANCE COMMITTEE

Nigel Jarvis (Chair), Ian Corcoran Wayne Weaire, Christine Shaw, Stephen Bigarelli (external member)

EXECUTIVE COMMITTEE

Wayne Weaire (Chair), Nigel Jarvis, Ian Corcoran, Carole Ainio

GOVERNANCE COMMITTEE

Prue Orchard (Chair) Jannine Bennett, Carole Ainio, Christine Shaw, Hayley McArthur

ALLOCATIONS COMMITTEE

Emily Sweet (Chair), Ian Corcoran, Carole Ainio, Jacki Whitwell

STAFF

OPERATIONS TEAM

Andrew Eales	Chief Executive Officer
Wendy Kendall	Administration Manager
Melissa McShane-Murphy	Finance Manager
Julia Grimes	Marketing & Fundraising Manager
Stacey Oliver	Community Impact Manager
Padma Giri	L2P Coordinator
Marisa Burton	Events & Fundraising Coordinator
Ricci Shepherd	Communications & Community Engagement Coordinator
Lisa Hall	Volunteering Co-ordinator

WE THANK AND ACKNOWLEDGE STAFF WHO DEPARTED IN 2021

Jessica Frost-Camilleri Volunteering Ballarat Program Manager



FINANCIAL REPORT

FOR THE YEAR ENDING 31 DECEMBER 2021

Ballarat Foundation United Way Inc

ABN 19 069 908 915

Statement of Comprehensive Income For the Year Ended 31 December 2021

	2021	2020
	\$	\$
Revenue - Operations		
Corporate Donations	13,225	37,892
Donations	205,081	136,503
Event Income	111,720	16,692
Government COVID Assistance	62,250	336,100
Government Grants	386,640	286,923
Grants - Other	54,511	60,250
Interest Received	44	270
Other Income	10,236	4,916
Total Revenue from Operations	843,707	879,546
Expenses - Operations		
Advertising Expense	(39,224)	(33,168)
Audit Expense	(18,000)	(19,951)
Back to School Vouchers	(20,000)	-
Bad & Doubtful Debt Expense	(5,620)	-
Book Distributions	(24,051)	(20,917)
Depreciation Expense	(19,371)	(14,463)
Distribution to Beneficiaries	(22,157)	(17,000)
Event Costs	(32,961)	(1,876)
Interest Expense	(1,016)	(233)
IT Expenses	(18,447)	(8,739)
Loss on Disposal of Fixed Assets	(779)	-
Other Operating Expenses	(79,991)	(64,846)
Superannuation Expense	(56,073)	(50,677)
Training Expenses	(26,906)	(19,496)
Wage Expense	(575,476)	(605,171)
Workers Compensation	(3,799)	(10,774)
Total Expenses from Operations	943,871	867,311
Surplus/(Deficit) from Operations	(100,164)	12,235
Revenue - Sub-Funds		
Corporate Donations	-	1,800
Corpus Donations	121,053	169,085
Other Donations	71,385	2,393
Grants	-	12,000
Grants from Associated Entities	647,221	-
Income from Special Events	-	3,252
Interest Received	2,465	755
Investment Income	166,758	92,320
Rent	-	935
Total Revenue from Sub-Funds	1,008,882	282,540

Ballarat Foundation United Way Inc
ABN 19 069 908 915

Statement of Comprehensive Income
For the Year Ended 31 December 2021

	2021	2020
	\$	\$
Expenses - Sub-Funds		
Advertising Expense	(2,915)	(8,437)
Depreciation Expense	(4,521)	-
Distributions to Beneficiaries	(107,478)	(191,119)
Event Costs	(1,861)	(10,807)
Financial Investment Fees	(23,191)	(12,317)
IT Expenses	(544)	(740)
Operating Expenses	(239)	(471)
Total Expenses from Sub-Funds	(140,749)	(223,891)
Surplus from Sub-Funds	868,133	58,649
Surplus for the Year	767,969	70,884
Other Comprehensive Income		
Net Gain/(Loss) on Revaluation of Shares	229,788	(154,178)
Revaluation of Land and Buildings	122,779	-
Other Comprehensive Income for the Year	352,567	(154,178)
Total Comprehensive Income for the Year	1,120,536	(83,294)

Ballarat Foundation United Way Inc
ABN 19 069 908 915

Statement of Financial Position
As at 31 December 2021

	2021	2020
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents	797,992	797,033
Trade and Other Receivables	46,661	162,852
Investments	2,764,226	2,345,234
Other Assets	10,052	7,766
TOTAL CURRENT ASSETS	3,618,931	3,312,885
NON-CURRENT ASSETS		
Property, Plant and Equipment	880,952	85,006
TOTAL NON-CURRENT ASSETS	880,952	85,006
TOTAL ASSETS	4,499,883	3,397,891
LIABILITIES		
CURRENT LIABILITIES		
Trade and Other Payables	73,586	88,037
Other Liabilities	-	30,000
Lease Liabilities	7,238	1,657
Employee Benefits	52,387	44,544
TOTAL CURRENT LIABILITIES	133,211	164,238
NON-CURRENT LIABILITIES		
Lease Liabilities	9,148	435
Employee Benefits	13,892	10,122
TOTAL NON-CURRENT LIABILITIES	23,040	10,557
TOTAL LIABILITIES	156,251	174,795
NET ASSETS	4,343,632	3,223,096
MEMBERS' FUNDS		
Retained Surplus	193,895	221,854
Specific Purpose Reserve	42,009	66,675
Asset Revaluation Reserve	122,779	-
Sub Fund Reserve	3,984,949	2,934,567
TOTAL MEMBERS' EQUITY	4,343,632	3,223,096

Ballarat Foundation United Way Inc
ABN 19 069 908 915

Statement of Changes in Equity
For the Year Ended 31 December 2021

2021	Retained Earnings	Sub Funds Reserve	Share Revaluation Reserve	Specific Purpose Reserve	Asset Revaluation Reserve	Total
	\$	\$	\$	\$	\$	\$
Balance at 1 January 2021	221,854	2,934,567	-	66,675	-	3,223,096
Surplus for the Year	767,969	-	-	-	-	767,969
Net Gain on Revaluation of Land and Buildings	-	-	-	-	122,779	122,779
Transfer of Sub Funds from Retained Earnings	(820,594)	820,594	-	-	-	-
Fair Value Gain on Share Investments	-	-	229,788	-	-	229,788
Transfer to/from Reserves	24,666	229,788	(229,788)	(24,666)	-	-
Balance at 31 December 2021	193,895	3,984,949	-	42,009	122,779	4,343,632
2020						
	\$	\$	\$	\$	\$	\$
Balance at 1 January 2020	37,308	3,081,138	-	187,944	-	3,306,390
Surplus for the Year	70,884	-	-	-	-	70,884
Transfer of Sub Funds from Retained Earnings	(7,607)	7,607	-	-	-	-
Fair Value Loss on Share Investments	-	-	(154,178)	-	-	(154,178)
Transfer to/from Reserves	121,269	(154,178)	154,178	(121,269)	-	-
Balance at 31 December 2020	221,854	2,934,567	-	66,675	-	3,223,096

Ballarat Foundation United Way Inc
ABN 19 069 908 915

Statement of Cash Flows
For the Year Ended 31 December 2021

	2021	2020
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Recurrent Grants	424,185	389,173
Government COVID Assistance	82,950	315,400
Investment Income	244,341	93,089
Donations Received	401,744	347,673
Receipts from Special Events and Sponsorships	113,626	82,677
Other Receipts	9,292	7,828
Interest Receipts	3,677	1,960
Payments to Suppliers and Employees	(923,694)	(896,456)
Distributions and Donations Made	(129,635)	(238,120)
Net Cash provided by Operating Activities	226,486	103,224
CASH FLOWS FROM INVESTING ACTIVITIES:		
Payments for Investments	(422,558)	(1,290,920)
Proceeds from Sale of Investments	233,354	917,323
Purchase of Property, Plant and Equipment	(32,573)	(53,819)
Proceeds from Sale of Property, Plant and Equipment	2,727	-
Net Cash used in Investing Activities	(219,050)	(427,416)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payment of Lease Liabilities	(6,477)	(1,531)
Net Cash used in Financing Activities	(6,477)	(1,531)
Net increase/(decrease) in cash and cash equivalents held	959	(325,723)
Cash and cash equivalents at beginning of year	797,033	1,122,756
Cash and cash equivalents at end of financial year	797,992	797,033

Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

**Statement of Comprehensive Income
For the Year Ended 31 December 2021**

	2021 \$	2020 \$
Income		
Donations	-	5,000
Other Income	-	2,080
	<u>-</u>	<u>7,080</u>
Expenditure		
Insurance Expense	(3,013)	(7,100)
Other Expenses	-	(774)
	<u>(3,013)</u>	<u>(7,874)</u>
Operating Surplus/(Deficit) prior to Distributions	<u>(3,013)</u>	<u>(794)</u>
Distributions to beneficiaries	-	(10,000)
Operating Surplus/(Deficit) after Distributions	<u>(3,013)</u>	<u>(10,794)</u>
Grant to Associated Entity	(647,221)	-
Surplus/(Deficit) for the year	<u>(650,234)</u>	<u>(10,794)</u>
Other Comprehensive Income		
Other Comprehensive Income	-	-
Total comprehensive income for the year	<u>(650,234)</u>	<u>(10,794)</u>

Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

**Statement of Financial Position
31 December 2021**

	2021 \$	2020 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	83,991	86,962
Trade and other receivables	291	279
TOTAL CURRENT ASSETS	<u>84,282</u>	<u>87,241</u>
NON-CURRENT ASSETS		
Property, Plant and Equipment	-	647,221
TOTAL NON-CURRENT ASSETS	<u>-</u>	<u>647,221</u>
TOTAL ASSETS	<u>84,282</u>	<u>734,462</u>
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	54	-
TOTAL LIABILITIES	<u>54</u>	<u>-</u>
NET ASSETS	<u>84,228</u>	<u>734,462</u>
EQUITY		
Sub Fund Reserve	84,228	734,462
TOTAL EQUITY	<u>84,228</u>	<u>734,462</u>

Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

Statement of Changes in Equity

For the Year Ended 31 December 2021

2021

	Retained Earnings	Sub Funds Reserve	Total
	\$	\$	\$
Balance at 1 January 2021	-	734,462	734,462
Deficit attributable to members of the entity	(650,234)	-	(650,234)
Transfer from Retained Earnings	650,234	(650,234)	-
Balance at 31 December 2021	-	84,228	84,228

2020

	Retained Earnings	Sub Funds Reserve	Total
	\$	\$	\$
Balance at 1 January 2020	-	745,256	745,256
Deficit attributable to members of the entity	(10,794)	-	(10,794)
Transfer from Retained Earnings	10,794	(10,794)	-
Balance at 31 December 2020	-	734,462	734,462

Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

Statement of Cash Flows

For the Year Ended 31 December 2021

	2021	2020
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from Government and Community	-	7,080
Payments to Suppliers and Employees	(2,971)	(5,619)
Distributions to Community	-	(10,000)
Net cash provided by/(used in) operating activities	<u>(2,971)</u>	<u>(8,539)</u>
Net increase/(decrease) in cash and cash equivalents held	(2,971)	(8,539)
Cash and cash equivalents at beginning of year	86,962	95,501
Cash and cash equivalents at end of financial year	<u>83,991</u>	<u>86,962</u>

Ballarat Foundation Trust
ABN 99 072 908 855

Statement of Comprehensive Income
For the Year Ended 31 December 2021

	2021	2020
	\$	\$
Income		
Income	-	-
	<hr/>	<hr/>
	-	-
Expenditure		
Expenses	-	-
	<hr/>	<hr/>
	-	-
Surplus/(deficit) for the year	<hr/> <hr/>	<hr/> <hr/>
	-	-
Other Comprehensive income		
Other Comprehensive Income	-	-
	<hr/>	<hr/>
Total comprehensive income for the year	<hr/> <hr/>	<hr/> <hr/>
	-	-

Ballarat Foundation Trust
ABN 99 072 908 855

Statement of Financial Position
As at 31 December 2021

	2021	2020
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	500	18,694
	<hr/>	<hr/>
TOTAL ASSETS	500	18,694
	<hr/>	<hr/>
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	-	18,194
	<hr/>	<hr/>
TOTAL LIABILITIES	-	18,194
	<hr/>	<hr/>
NET ASSETS	500	500
	<hr/> <hr/>	<hr/> <hr/>
EQUITY		
Settlement Sum	500	500
	<hr/>	<hr/>
TOTAL EQUITY	500	500
	<hr/> <hr/>	<hr/> <hr/>

Ballarat Foundation Trust
ABN 99 072 908 855

Statement of Changes in Equity
For the Year Ended 31 December 2021

2021	Retained Surplus	Total
	\$	\$
Balance at 1 January 2021	500	500
Surplus for the Year	-	-
Balance at 31 December 2021	500	500

2020	Retained Surplus	Total
	\$	\$
Balance at 1 January 2020	500	500
Surplus for the Year	-	-
Balance at 31 December 2020	500	500

Ballarat Foundation Trust
ABN 99 072 908 855

Statement of Cash Flows
For the Year Ended 31 December 2021

	2021	2020
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Funds Received Held in Trust	-	18,194
Payments to suppliers and employees	(18,194)	-
Net Cash provided by Operating Activities	(18,194)	18,194
Net increase in cash and cash equivalents held	(18,194)	18,194
Cash and cash equivalents at beginning of year	18,694	500
Cash and cash equivalents at end of financial year	500	18,694

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Prime7
The Courier
3BA
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Dancing with our Stars

The Dance Studio
Stockland Wendouree
McGrath Ballarat
Hearty Homes
Sweaty AF
Smuk Property Styling
JK Personnel
Country Club Living
BGT
Sovereign Radiology
ABC Homes
The Dance Studio
Mass Motion
The Courier
3BA
Prime 7

GUEST SPEAKERS, MC'S & ENTERTAINMENT

Dancing with our Stars

Host – Josh Arthur & Tabitha Rickard

Judges - Abbey Ross, Connie Lemkie & Mark Nunn

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