



**BALLARAT**  
FOUNDATION

Ballarat Foundation United Way Inc.,  
Ballarat Foundation Charitable Fund Ltd.  
and Ballarat Foundation Trust

## ANNUAL REPORT | 2020

th Street Eisteddfod - July to October  
www.ballarat.org.au

**N.J. BELL GRAPHICS**  
SILK SCREEN PRINTING  
SIGNS & DISPLAYS  
BALLARAT PH: 033 5331 0848

Origin shop

# EXPLANATION OF 4 PILLARS

The Ballarat Foundation works across 4 key pillars to alleviate the cycles of disadvantage in our community. These 4 pillars are:

## EARLY CHILDHOOD

**Every child enters school ready to learn and with an opportunity to prosper.**

We run the Ballarat Reads program, distribute funding through grants and partner with others to ensure that children enter school with appropriate social and emotional skills for their age and literacy and numeracy skills to allow them to prosper.

## YOUTH SUCCESS

**Every young person has the skills and opportunities to prosper in employment.**

We run the L2P Driver Mentor program, distribute funding through grants and partner with others to ensure that the youth in our community have the skill and opportunities to gain meaningful and stable employment.

## HOUSING SECURITY

**Every child, person or family has the security of a home.**

We look to assist with grants and infrastructure, so that no person, child or family goes without the safety of a home.

## FOOD SECURITY

**Every child, person or family has continuous access to safe and nutritious food.**

We distribute funding through grants and assist community groups to deliver food programs so that no family goes without a continuous and safe supply of nutritious food.

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## OUR VISION

Is that our community thrives.

## OUR PURPOSE

Is to unite our community to break cycles of disadvantage.

## WE BELIEVE

Regardless of circumstance or background, no one should be devoid of opportunity. The causes of entrenched disadvantage are complex and no single organisation can solve these issues alone. We need to work together to achieve change.

# JOINT REPORT FROM OUR CHAIR AND CEO

On behalf of the Ballarat Foundation, we are extremely proud of everything our organisation achieved in 2020 amid one of the most challenging and unusual operating environments for our organisation and the community.

To name just three headline achievements of 2020, we saw:

- Distributions to community projects and programs which exceeded \$230,000 – an increase of 37% on 2019 levels;
- An immediate and meaningful response to community needs created by COVID19, including growth in partnerships through program delivery including emergency food relief.
- Adaption of fundraising and engagement activities to online models which allowed the continuation of services despite the health and economic impacts of the global pandemic;

These outcomes would not be possible without the work of our operations team and volunteer board members.

We would like to specifically acknowledge our committed and passionate board and operations team members, including former team members Matthew Jenkins and Karen Pinkus.

Conversely, we are proud to welcome our new members of the board, Christine Shaw, Hayley McArthur and Jacki Whitwell who join us for 2021, and Melissa McShane-Murphy who commenced as our finance manager in June, 2020.

Our work to facilitate better community outcomes through our established L2P, Ballarat Reads and Volunteering Ballarat programs continues.

Through these programs, we have been able to connect more than 3000 individuals and businesses with the Ballarat Foundation and make a difference to our community. Despite the suspension of activity during the imposed periods of restrictions, we continued to engage program participants which ensured a smooth transition as restrictions eased.

The partnership with Ballarat Community Health, the Salvation Army, the City of Ballarat and local schools to deliver hundreds of food parcels at the height of the pandemic is symbolic of the Foundation's ability to respond and support community needs.

Transitional events which could not be conducted physically, to online engagement and fundraising opportunities supported the foundation's role as a continuing promoter of philanthropy and outcomes which positively engaged the people we serve.

While we have continued to look for innovative and new ways to garner community support, there have also been several long-term partners who have continued their very generous support, for which we are very grateful.

Importantly, in 2020, we have been able to translate all this support into direct impact of the causes and organisations we support.

Some of community impact highlights include:

- The gifting of over \$230,000 in grants to more than 20 community organisations through our various grant programs and sub funds;

· Helping children to build a love of books and reading, with more than 2300 books delivered through our Ballarat Reads program;

· Distributing \$17,000 in vouchers to assist some of our most vulnerable families have what their children need for school;

· Allowing 27 young drivers graduating through the L2P program, obtaining a licence, with the guiding help of more than 90 volunteer mentors.

· Supporting the volunteering sector through promotion and building capability of more than 50 volunteer agencies.

In 2021, like so many in our community and indeed the world, we face the ongoing challenge of supporting the community and our operations beyond the COVID-19 pandemic. It is clear this crisis will shape the Foundation's role and focus through 2021 and beyond.

A very heartfelt thank you to each organisation and individual who is a supporter of the Ballarat Foundation and the work we do – these are

relationship even more vital during challenging times.

We look forward to continuing all of these great relationships into the future as we continue to connect people, continue to promote philanthropy in fresh and innovative ways and most importantly continue to build a community that is just, equitable and free of poverty.

Wayne Weaire  
Board Chair



Andrew Eales  
CEO



# 2020 AT A GLANCE

OVER  
**\$238,000**

GRANTS DISTRIBUTED

OVER  
**2,300**

BOOKS DELIVERED

BALLARAT  
READS

**\$347,673**

DONATIONS RECEIVED

FUNDRAISING

**369**

GRANT BENEFICIARIES

GRANT  
MAKING

**27**

LICENCES OBTAINED

L2P

OVER  
**516**

VOLUNTEER HOURS

VOLUNTEERING  
BALLARAT

# TREASURER'S REPORT

The Ballarat Foundation consists of two entities, the Ballarat Foundation United Way Inc and the Ballarat Foundation Charitable Fund. For the purpose of this report these two entities will be referred to as the Ballarat Foundation and all figures are a combined total of these two entities.

The Ballarat Foundation has had a very successful year considering the significantly limited activities caused by COVID-19, with program income totaling \$879,546 and sub fund income \$282,540 which led to an overall surplus of \$70,884.

Total distributions from the Ballarat Foundation of \$238,119 were made to community groups through various grants programs (2019: \$162,317).

The Ballarat Foundation exists to make a positive and lasting difference to the people in the Ballarat region. To achieve this purpose, it is vital that a focus is maintained on growing the corpus, through donations, bequests and investment of sub funds. The corpus is the lifeblood of the Foundation and facilitates the generous annual distributions to be provided.

Because the majority of the funds and sub funds of the Ballarat Foundation are held for perpetuity, the growth in the corpus provides for the long-term meaningful impact for the Ballarat region.

At 2020 year-end, the Ballarat Foundation corpus totals \$3,638,066 compared to 2019: \$3,729,915. The Corpus has performed quite well during a very volatile year, enabling the Foundation to continue to work

to our objective of alleviating the cycle of disadvantage in our community.

As detailed in the Financial Statements the investments of the Ballarat Foundation are held as cash and trade receivables.

Community engagement through the programs and events of the Ballarat Foundation throughout 2020 has ensured the organisation can continue as a viable contributor to the Ballarat region.

Nigel Jarvis

**Treasurer**







# COMMUNITY IMPACT

# EARLY CHILDHOOD

## BALLARAT READS

The Ballarat Reads program, in partnership with the Dolly Parton Imagination Library, delivers high-quality books to children's homes each month from birth to 5yrs of age. Research clearly shows that reading to children is a key way to develop literacy skills and the program enables this by building a home library.

In 2020, a total of 2314 Imagination Library books were mailed out to children in the Ballarat area with 54 new children joining the program and 50 children receiving their graduation book on turning 5 years of age.



## BACK TO SCHOOL VOUCHERS

Working through local community organisations, the FRRR Back to School program is a practical, positive program that makes a real difference in the lives of children by providing \$50 gift vouchers from Target to students in need.

The vouchers are redeemable for items such as school uniforms, clothing, shoes, school bags and stationery items necessary to engage and participate at school. The program is funded by various trusts, foundations and individuals who generously provide the financial backing for the program.

The Ballarat Foundation has been working with FRRR since 2005 to deliver the Back to School program and in 2020 there were 340 vouchers distributed to families across 42 primary schools in the Ballarat region.



## FRRR

Foundation for Rural  
Regional Renewal

## GRANTS TO EARLY CHILDHOOD

### Eureka Mums

The First 1000 Days Project - \$5,500

To provide families in need with the essential nursery equipment and clothing that a baby such as nursery equipment, clothing, linen, toiletries packs and nappies to ensure a positive and healthy start to life.

### Compassionate Ballarat (auspiced by Ballarat Health Services)

Compassionate Ballarat – Developing Emotional Intelligence in Ballarat's Kindergarten Children - \$5,049

To fund the print and distribution of 900 Think Equal books to kindergartens and early learning centres. The books aim to teach social skills, self-awareness, diversity and inclusion, empathy and compassion.

## GRANTS TO HOUSING

### Centacare Housing Services

Wombelano providing safe, secure refuge for women and children escaping domestic violence \$11,000

To fund necessary furniture for two respite houses for families fleeing from family violence.

# YOUTH SUCCESS

## L2P LEARNER DRIVER MENTOR PROGRAM

A driver's licence is essential for the independence that young people need to enable them to access employment, further training and social activities. Many young people lack the support networks to get the driving experience they require. For others there may be insufficient finances or limited access to a vehicle.

The TAC L2P Learner Driver Mentor Program (L2P program) matches disadvantaged learner drivers between the ages of 16–21 years with experienced volunteer mentor drivers. These mentors help the learners gain the 120 hours, of driving experience required prior to gaining their probationary licence. Ballarat Foundation has secured funding from TAC/ Department of Transport until June 2023, to continue this important program.

Currently, six cars are in use for driving sessions, which enabled 22 learners in 2020/21 (delayed due to Covid) to gain their licence. Experience for learners comes from practice drives with their mentor, along with professional driving lessons. Volunteers are trained through VicRoads. All mentors must complete appropriate checks and have a satisfactory driving history. This program not only assists young people in gaining their licence, it also helps with them gain employment and increases their social engagement.

## SPONSORS AND SUPPORTERS

TAC  
Department of Transport/ VicRoads  
The Courier Charity Fund  
Berry St  
BGT  
Phoenix P-12 Community College

## LACHLAN'S STORY

Lachlan gained licence early in 2021. Living on his own with no support, Lachlan is pleased that he is on the track to be independent and focus on a career with confidence. His interest is in software programming and he is looking for opportunities in the city. After gaining his licence, Lachlan said,

“Thank you very much for the opportunity your program has given me to make a better life. This was one of the most educational and joyful experiences I have had being part of L-Ps and I couldn't be happier about everything now.”

His mentor Clive said after Lachlan's pass that “Thankfully I have emerged from the nerve-racking experience of taking my first 2 learners through their driving tests ( his first learner was Krystal to gain her licence 2 weeks before). I don't remember feeling this nervous when my own children went for their tests. During many visits to Vic Roads over the years I have seen many young people pass their test and witnessed how happy they were. But, Lachlan beats them all, hands down. I have never seen anyone as excited and ecstatic as he was yesterday. It was so rewarding and when he read a letter he had prepared thanking me, I was humbled by the whole experience. These young people truly deserve a chance to get their lives back on track and its amazing what L2P program is doing for them and glad that I am part of it.”

Clive Howse, Volunteer Mentor - L2P



## YOUTH STRATEGY

During the latter half of 2020, the Ballarat Foundation conducted consultations and extensive research in order to develop a new Youth Strategy for the Ballarat community.

Students from Ballarat High School, Mt Clear Secondary College and Phoenix P-12 Community College participated in the consultation process for the Youth Strategy and identified three key areas of improvement that, if addressed, would significantly enrich the lives of young people in Ballarat and the surrounding areas.

The students identified food security, job readiness and life skills training courses and transportation as the areas of focus for this Youth Strategy.

The Ballarat Foundation's Youth Strategy program was delivered over a 10-week period, with facilitated workshops once every week.

The program was divided into three core sections:

1. Brainstorming
2. Consolidating
3. Presenting

We are proud of the work of the students and their contribution to the development of the Ballarat Foundation Youth Strategy. We look forward to 2021 as we start to implement the actions set out in this strategy.



## GRANTS TO YOUTH SUCCESS

### Salvation Army

LARF Mentoring Program - \$5,500

To enable the operation of a social skills program that matches an adult with a child or teen who has been exposed to social or economic disadvantage.

### Hilltop Church

Phoenix College Breakfast Club - \$2,750

To fund the purchase of breakfast food required for the inclusive breakfast club that serves nutritious food before school to students who are at risk of food insecurity.

### Mercy Works

Mercy Connect Refugee Student Mentoring \$3,140

To train mentors to deliver a high quality mentoring program in literacy and numeracy to students who are refugees in the Ballarat area.

### Ballart & District Aboriginal Cooperative Limited (BADAC)

Mirriyu Mob (Today's Mob - Waddawurrung Language) - \$8,800

To fund a program for Indigenous youth focusing on literacy and numeracy through engaging and culturally significant experiences and activities.

# FOOD SECURITY

## FOOD RELIEF PROJECT- COVID RESPONSE

As the impact of the global pandemic in the Ballarat community became apparent, Ballarat Foundation developed awareness of the growing need for support, when employment uncertainties were at its peak. Families that had never needed welfare support began to require assistance.

Ballarat Foundation were able to respond to this need by establishing a Food Relief project where we partnered with City of Ballarat, Ballarat Community Health and the Salvation Army to provide food hampers to families on a fortnightly basis. The need for this support continued to grow and by December 2020 when the project finished, we were providing 260 food hampers per fortnight to schools in the Ballarat and surrounding areas. This was in addition to pantry items for University students, Migrant refugees and Indigenous communities.

This project gained significant financial support from United Way Australia through the 3M Foundation, Bendigo Bank, Australian Communities Fund, Ballarat Italian Society, Apex along with generous donations from small businesses and individuals.

The project relied on Volunteers from our existing pool of L2P mentors, new volunteers and volunteers from other organisations to coordinate the packing, transport and delivery of the hampers to schools and organisations who then distributed the goods on our behalf. Volunteers found this valuable as it provided them with a purpose during a time when their other activities had ceased.

This project was an excellent example of how the Ballarat Foundation can adapt and respond to the needs of the community.

## FEED BALLARAT APPEAL

The Feed Ballarat appeal is an initiative aimed at creating awareness and raising funds for the increasing problem of food insecurity in the region. Each year, approximately 12% of the Ballarat population is forced to access a food relief program so that they don't go hungry. Funds raised by the 2020 appeal were granted to the following programs:

## GRANTS TO FOOD SECURITY

### Uniting

Breezeway Meals Program - \$11,000

To fund the purchase of food, cleaning and kitchen supplies necessary to provide 40 - 50 disadvantaged people in Ballarat hot meals and takeaway packs, 7 days a week.

### Ballarat Regional Multicultural Council

Thrive Multicultural Communities Grow Fresh Food - \$8,506

To fund a program aimed to increase culturally resonant fresh food to Ballarat's diverse multicultural communities with the purpose to provide opportunities for social connection as well as food security.

### Ballarat Neighbourhood Centre

Feed Local, Free Food Fridays - \$5,500

To provide nutritious meals to vulnerable people in our community via a vocational training program aimed to upskill adults.

### YMCA of Ballarat Youth Services

Delacombe Gardening Club - \$1,100

To purchase more vegetable plants for the community garden which promotes community connection and cohesion, as well sharing gardening skills and providing free fresh produce.

## OTHER GRANT ALLOCATIONS

### COURIER CHARITY FUND GRANTS

#### Uniting Vic Tas

Meals for Change Cafe Meals Program- Funding of Member Meals - \$16,500



To fund a café style meals program that supports vulnerable youth that not only helps with food security, but also decreases risk of isolation.

#### Ballarat Community Church - The Salvation Army

Salvation Army Ballarat Grocery Box \$11,000

To supplement a supermarket style store for disadvantaged individuals and families with proteins, frozen and perishable food items.

### PETER AMOR SPORTS PARTICIPATION

#### Sebastopol Football Netball Club I



'Out we come to play - All of Us'- Junior Inclusion Program \$5,500

To provide financial support such as membership fees and uniforms to ensure all children can participate in junior netball and football.

#### Ballarat City Football Club FC Incorporated

Ballarat City Football Club - Outside The Locker Room Program \$5,500

To provide training to key staff, coaches and board members to be able to implement the Outside the Locker Room program which focuses on mental health education and welfare support.

#### Mount Clear Cricket Club INC

Mt. Clear CC - Ballarat Multicultural Community Cricket Participation – Partnership \$5,500

To fund a cricket program for children that specifically targets the multicultural community of Ballarat.



# VOLUNTEERING

**Volunteering Ballarat promotes the importance of volunteering and assists in building capacity for a range of volunteer agencies. Many organisations are connected through the Volunteer Coordinator's Network which provides networking, training, and information sharing. In 2020, many support activities and advertising opportunities moved to online.**

## THANK YOU TO OUR VOLUNTEERS

The Ballarat Foundation would like to take this opportunity to thank our volunteers for their dedication and commitment. Volunteers are vital to the running of our events and programs, which would not be possible without their hard work.

The COVID19 Pandemic had a significant and ongoing effect on volunteering, both locally and nationally. Many volunteer involving organisations were forced to suspend or reduce their programs. Yet, despite the challenges, volunteers continued to provide vital community services as organisations pivoted to introduce new, flexible programs allowing volunteers to work from home in a wide range of roles. Others were able to safely contribute in-person, enduring multiple COVID Safe processes including masks, protective eye wear, physical distancing and increase cleaning routines. Thank you to everyone who continued to contribute, when and where they could. National Volunteer Week 2020 looked very different to previous years. We are proud to have participated in Volunteering Australia's campaign through social media, acknowledging the important role of volunteers in Changing Communities. Changing Lives. This message was even more powerful following the bushfire emergency and the pandemic response, where volunteers stood proudly to help their communities. As we move into a 'new normal', we look forward to welcoming old volunteers back, and encouraging new ones to become involved.



# WORKPLACE GIVING

The Workplace Giving Program allows individuals in the workplace to contribute a small amount from each pay, to make a positive and meaningful contribution to their community. The funds raised through this program help support outstanding community programs and outcomes, whilst also improving workplace culture. In 2020, work place giving contributed \$73,694 and we would like to thank all the businesses who contributed. These contributions are critical in ensuring the Ballarat Foundation is able to continue the work we do.

## TOP WORKPLACES

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Haymes Paint

McCains Foods

City of Ballarat

CE Bartlett

UFS Dispensaries

Powercor Australia

Mars Australia

Ballarat Grammar

McCallum Disability Services

FMP Group Australia

UGL Ballarat

Laminex

# SUBFUNDS

The Ballarat Foundation holds 14 sub funds in the Ballarat Foundation United Way Inc and 1 sub fund in Ballarat Foundation Charitable Fund Ltd. We thank and acknowledge those who contributed to these sub funds during the year.

## 2020 MAJOR DONORS

The Ballarat Foundation would like to thank the following individuals and organisations for their generosity in donating funds that contributed to our corpus.

### MAJOR DONORS FOR 2020

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Integra Group

Myer Foundation

Ballarat CFA

Apex Ballarat

Gekko Systems

Catholic Diocese of Ballarat

Ballarat Connected Communities

HotelCare Foundation

Melbourne University

University of Notre Dame

Yellow Brick Road

AF Sourcing

## JANINE OWEN

Tim Owen created this sub fund up as a legacy to honour his late wife Janine. As part of the fund, an education support fund was created for students studying Commerce at Federation University Australia. The sub fund also provides general support to local families in need or has supported Ballarat people who are studying Commerce at other Universities in Australia.

Contributions to the sub fund in 2020 went directly to supporting the Community Impact Grants.



## CORPORATE SUB FUNDS

### COURIER CHARITY FUND

The Courier Charity Fund plays a vital role supporting, contributing to and utilising the Ballarat Foundation's community strengths. The fund has the independence to create its own outcomes, whilst achieving efficiencies through the statutory and administrative requirements undertaken by the Foundation.

## INTEGRA SUB FUND

Integra Group is a family owned and operated property development company. The family have a long history of contributing to the community through various projects and decided to set up a sub fund to continue that contribution in a lasting and sustainable way. The Integra Sub Fund continues to reinvest in the communities where they are building and in 2020 the Integra sub fund contributed generously to our Community Impact Grants.

## ADVANCED CABINETRY

Clint and Tanya Smith worked with the Ballarat Foundation to open the Advanced Cabinetry Sub Fund and have continued to grow the fund each year. They began the sub fund as a way for the business and their staff members to contribute to the community. The Advanced Cabinetry sub fund has contributed generously to our Community Impact Grants in 2020.

## ADROIT

Adroit set up the sub fund to distribute funds yearly to support the community of Ballarat.

## COMMUNITY SUB FUNDS

- > Wendouree / Delacombe
- > Feed Ballarat Fund

## FAMILY SUB-FUNDS

- > Val Sarah
- > Canny Family
- > Amor Family

## BALLARAT FOUNDATION GENERAL FUND

- > Bird Cameron
- > Colman Family
- > Cowles Family
- > Ebbs Family
- > Eyers Family
- > Gill Family
- > Guthrie Family
- > PRD
- > Robertson Family
- > Saunders Family
- > Smith Trucks
- > Telstra
- > Timken
- > Gear Family
- > Green Family
- > Van Den Broek Family

# EVENTS

## RUN FOR A CAUSE

The Ballarat Foundation's Run for a Cause had been the largest mass participation fun run/walking event in the region. In 2020, COVID restrictions meant that we needed to create a new way for the Ballarat community to participate.

We developed the Run for a

Cause Virtual Challenge which allowed participants to set their individual goal for the month of November. They could create a profile on Raisely, set their goal and log their distance travelled each day. Participants would receive updates on how far they had travelled, encouraging

them with tips to keep them on track.

Participants could then share their profile with their friends and family in order to raise funds for the Dolly Parton Imagination Library Ballarat Reads Program.

259

PARTICIPANTS

THROUGHOUT NOVEMBER

\$16,577

RAISED FOR CHARITY

FED UNI

HIGHEST FUNDRAISING TEAM

43,348

KM'S RUN

8

MAJOR SPONSORS

## FEED BALLARAT CHALLENGE

The Feed Ballarat Challenge was created to foster a sense of purpose and togetherness during the first COVID Lockdown of 2020. Participants could register to complete a fitness challenge of their choice while raising funds for the Feed Ballarat Appeal.

Laps of Lake Wendouree – participants were challenged to see how many virtual laps of Lake Wendouree they could complete over 3 months. Participants were given updates on their progress as they logged their distance each day.

Goldfields Track – participants were challenged to complete the equivalent distance of Ballarat to Bendigo (and back if they chose). Participants were given updates on their virtual journey as they logged their distance each day.

**\$14,978**

FUNDS RAISED

**27,372**

KMS TRAVELLED

**\$6,804**

VIRTUAL CHALLENGE FUNDS RAISED

# BOARD AND COMMITTEES

## BOARD OF DIRECTORS

### WAYNE WEAIRE

#### CHAIR

Appointed to the Board in 2016, Wayne brings over twenty-three years of experience in public and private hospital, health and community care sector executive management, as well as extensive experience with public and private philanthropy and is a founding Director of Australian Community Philanthropy. Wayne is a practicing clinical family therapist and holds Board positions including on the Corrangamite Catchment Authority and as Chair of the Bunanyung Landscape Alliance.

### IAN CORCORAN

#### DEPUTY CHAIR

Appointed to the Board in 2016, Ian is the current Chair of the Ballarat AICD Regional Committee and Chair and Director for Business Development at the Buninyong Community Bank and works in an Advisory Role for the Bendigo Community Bank network. Ian brings a deep knowledge of the consumer and retail sector as well as private sector Board experience in banking, hospitality & gaming, NFP charities and golf sports industry. He is an active community member having held leading roles in Rotary, Ronald McDonald Children's Charities, Red Shield Appeal and other community organisations.

### NIGEL JARVIS

#### TREASURER

Appointed to the Board in April 2018, Nigel has previously worked as Director of Business & Finance at Ballan District Health & Care and as Senior Financial Accountant for Ballarat Health Services.

### CAROL AINIO

#### COMPANY SECRETARY

Appointed to the Board in 2018, Carole brings a background in legal practice in areas of Administration (Guardianship), Elder Law, personal injury, Family Law, property, Estate related including Testator Family Maintenance claims, criminal law. Carole has been the co-chair of the national Law Council of Australia's Elder Law & Succession Law Committee, Member Law Institute of Victoria's Elder Law Committee. Prior to commencing legal practice Carole worked with the Brotherhood of St Laurence and the Northern Land Council (Northern Territory).

### EMILY SWEET

Appointed to the Board in 2016, Emily is a digital news leader with 14 years of expertise in regional media. Working across Australian Community Media's 135+ regional websites, she is responsible for engaging and retaining subscribers, working closely with newsrooms, product and customer service teams to drive engaging news content and user experience across platforms. At a volunteer level, Emily is involved in Rotary Young Ambition and a member of Deakin University's Ballarat Medical School Community Advisory Board.

### PRUE ORCHARD

Appointed to the Board in 2016, Prue has a passion for good governance in the Community Sector bringing her extensive governance experience with Ballarat Health Services and Central Highlands Water.

## JANNINE BENNETT

Jannine, appointed to the Board in 2014, brings her background and experience in Secondary and Tertiary Education as well as her own extensive tertiary qualifications brings a passion for making education work for young people in our community and building the capacity of our community to help young people transition into employment; the work of the Highlands LLEN.

## CHRIS BOURKE

Appointed to the Board in May 2019 Chris is a highly adaptable finance professional and qualified Certified Practising Accountant (CPA) that is committed to providing an exceptional experience within a competitive environment with 13 years' experience in the Banking and Finance industry with National Australia Bank and significant community involvement.

## NEIL JENS

Appointed to the Board in April 2018, Neil has over 40yrs experience in real estate and in 1986 he founded a real estate office in Ballarat and grew it to one of the largest in Victoria. He is an industry leader in marketing and consulting of residential land estates with an extraordinary track record of success in this regard. A great supporter of all things Ballarat, Neil has been involved in numerous organisations. He has held the role of chair and board member of Ballarat Child and Family Services and Conservation Volunteers of Australia. His services to both organisations and also to Sovereign Hill in Ballarat have been recognised with life memberships.

## LEE MIEZIS

Appointed the Board in May 2019 Lee brings over 20 years' experience in the public sector in NSW and Victoria, working in executive roles across policy, operations, service delivery and regulation.

Accomplished at both strategy development and execution Lee brings strong commercial and financial acumen with a focus on good governance and managing risk.

## WE THANK AND ACKNOWLEDGE DIRECTORS WHO DEPARTED IN 2020

### MANDY MACDONALD

**RESIGNED MARCH 2020**

### ANDREW EALES

**RESIGNED FEBRUARY 2020**

# COMMITTEES

## BOARD MEETING ATTENDANCE LIST

	Number eligible to attend	Number attended
Wayne Weaire	10	9
Mandy Macdonald	3	3
Nigel Jarvis	10	10
Prue Orchard	10	9
Emily Sweet	10	9
Ian Corcoran	10	8
Jannine Bennett	10	10
Carol Ainio	10	9
Neil Jens	9	7
Chris Bourke	7	4
Lee Miezis	10	10

## COMMITTEE MEMBERSHIP

### FINANCE COMMITTEE

Nigel Jarvis (Chair), Ian Corcoran Wayne Weaire, Stephen Bigarelli (external member)

### EXECUTIVE COMMITTEE

Wayne Weaire (Chair), Nigel Jarvis, Ian Corcoran, Carole Ainio

### GOVERNANCE COMMITTEE

Prue Orchard (Chair) Jannine Bennett, Carole Ainio

### ALLOCATIONS COMMITTEE

Emily Sweet (Chair), Ian Corcoran, Carole Ainio

# STAFF

## 2020 BALLARAT FOUNDATION STAFF

Andrew Eales	Chief Executive Officer
Wendy Kendall	Administration Manager
Melissa McShane-Murphy	Finance Manager
Julia Grimes	Marketing & Fundraising Manager
Jessica Frost-Camilleri	Volunteering Ballarat Program Manager
Stacey Oliver	Community Impact Manager
Padma Giri	L2P Coordinator
Marisa Burton	Events & Fundraising Coordinator
Ricci Shepherd	Communications & Community Engagement Coordinator

## WE THANK AND ACKNOWLEDGE STAFF WHO DEPARTED IN 2020

Matt Jenkins	Chief Executive Officer
Karen Pinkus	Business & Finance Coordinator
Emma Hart	L2P Coordinator



# **FINANCIAL REPORT**

FOR THE YEAR ENDING 31 DECEMBER 2020

## **Ballarat Foundation United Way Inc**

ABN 19 069 908 915

### **Financial Statements**

For the Year Ended 31 December 2020



**Ballarat Foundation United Way Inc**

ABN 19 069 908 915

**Auditors Independence Declaration To the Directors of Ballarat  
Foundation United Way Inc**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2020, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

*CountPro Audit Pty Ltd*.....  
CountPro Audit Pty Ltd

A handwritten signature in blue ink, appearing to read 'Jason Hargreaves', is written over a dotted line.

.....  
Jason Hargreaves  
Director

14th April 2021

**Ballarat Foundation United Way Inc**

ABN 19 069 908 915

**Statement of Comprehensive Income**

For the Year Ended 31 December 2020

	2020	2019
	\$	\$
<b>Revenue - Operations</b>		
Corporate Donations	37,892	7,990
Donations	136,503	280,755
Government COVID Assistance	336,100	-
Government Grants	286,923	397,129
Grants - Other	60,250	19,500
Interest Received	270	4,263
Sales	21,608	356,890
<b>Total Revenue from Operations</b>	<b>879,546</b>	<b>1,066,527</b>
<b>Expenses - Operations</b>		
Advertising Expense	(33,168)	(107,339)
Audit Expense	(19,951)	(21,536)
Book Distributions	(20,917)	(20,991)
Depreciation Expense	(14,463)	(15,868)
Distribution to Beneficiaries	(17,000)	(18,691)
Event Costs	(5,774)	(166,508)
Interest Expense	(233)	(350)
IT Expenses	(8,739)	(14,140)
Other Operating Expenses	(63,943)	(80,597)
Superannuation Expense	(50,677)	(46,692)
Training Expenses	(16,501)	(25,460)
Wage Expense	(605,171)	(590,426)
Workers Compensation	(10,774)	(16,425)
<b>Total Expenses from Operations</b>	<b>867,311</b>	<b>1,125,023</b>
<b>Surplus/(Deficit) from Operations</b>	<b>12,235</b>	<b>(58,496)</b>
<b>Revenue - Sub-Funds</b>		
Corporate Donations	1,800	-
Corpus Donations	169,085	316,424
Other Donations	2,393	-
Grants	12,000	-
Grants from Associated Entities	-	2,563,122
Income from Special Events	3,252	-
Interest Received	755	10,834
Investment Income	92,320	152,032
Rent	935	2,840
Other Income	-	30
<b>Total Revenue from Sub-Funds</b>	<b>282,540</b>	<b>3,045,282</b>

## Ballarat Foundation United Way Inc

ABN 19 069 908 915

## Statement of Comprehensive Income

For the Year Ended 31 December 2020

	2020	2019
	\$	\$
<b>Expenses - Sub-Funds</b>		
Advertising Expense	(8,437)	(2,925)
Distributions to Beneficiaries	(191,119)	(160,050)
Event Costs	(10,807)	-
Financial Investment Fees	(12,317)	-
IT Expenses	(740)	(414)
Operating Expenses	(471)	(9,044)
<b>Total Expenses from Sub-Funds</b>	<u>(223,891)</u>	<u>(172,433)</u>
<b>Surplus from Sub-Funds</b>	58,649	2,872,849
<b>Surplus for the Year</b>	<u>70,884</u>	<u>2,814,353</u>
<b>Other Comprehensive Income</b>		
Net Gain/(Loss) on Revaluation of Shares	<u>(154,178)</u>	208,287
<b>Other Comprehensive Income for the Year</b>	<u>(154,178)</u>	208,287
<b>Total Comprehensive Income for the Year</b>	<u><u>(83,294)</u></u>	<u><u>3,022,640</u></u>

**Ballarat Foundation United Way Inc**

ABN 19 069 908 915

**Statement of Financial Position**

As at 31 December 2020

	2020	2019
	\$	\$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	797,033	1,122,756
Trade and Other Receivables	162,852	161,296
Investments	2,345,234	2,126,584
Other Assets	7,766	25,320
<b>TOTAL CURRENT ASSETS</b>	<b>3,312,885</b>	<b>3,435,956</b>
<b>NON-CURRENT ASSETS</b>		
Property, Plant and Equipment	85,006	45,648
<b>TOTAL NON-CURRENT ASSETS</b>	<b>85,006</b>	<b>45,648</b>
<b>TOTAL ASSETS</b>	<b>3,397,891</b>	<b>3,481,604</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Trade and Other Payables	88,037	112,209
Other Liabilities	30,000	-
Lease Liabilities	1,657	1,531
Employee Benefits	44,544	49,201
<b>TOTAL CURRENT LIABILITIES</b>	<b>164,238</b>	<b>162,941</b>
<b>NON-CURRENT LIABILITIES</b>		
Lease Liabilities	435	2,092
Employee Benefits	10,122	10,181
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>10,557</b>	<b>12,273</b>
<b>TOTAL LIABILITIES</b>	<b>174,795</b>	<b>175,214</b>
<b>NET ASSETS</b>	<b>3,223,096</b>	<b>3,306,390</b>
<b>MEMBERS' FUNDS</b>		
Sub Fund Reserve	221,854	3,081,138
Specific Purpose Reserve	66,675	187,944
Retained Surplus	2,934,567	37,308
<b>TOTAL MEMBERS' EQUITY</b>	<b>3,223,096</b>	<b>3,306,390</b>

**Ballarat Foundation United Way Inc**

ABN 19 069 908 915

**Statement of Financial Position**

As at 31 December 2020

	2020	2019
	\$	\$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	797,033	1,122,756
Trade and Other Receivables	162,852	161,296
Investments	2,345,234	2,126,584
Other Assets	7,766	25,320
<b>TOTAL CURRENT ASSETS</b>	<b>3,312,885</b>	<b>3,435,956</b>
<b>NON-CURRENT ASSETS</b>		
Property, Plant and Equipment	85,006	45,648
<b>TOTAL NON-CURRENT ASSETS</b>	<b>85,006</b>	<b>45,648</b>
<b>TOTAL ASSETS</b>	<b>3,397,891</b>	<b>3,481,604</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Trade and Other Payables	88,037	112,209
Other Liabilities	30,000	-
Lease Liabilities	1,657	1,531
Employee Benefits	44,544	49,201
<b>TOTAL CURRENT LIABILITIES</b>	<b>164,238</b>	<b>162,941</b>
<b>NON-CURRENT LIABILITIES</b>		
Lease Liabilities	435	2,092
Employee Benefits	10,122	10,181
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>10,557</b>	<b>12,273</b>
<b>TOTAL LIABILITIES</b>	<b>174,795</b>	<b>175,214</b>
<b>NET ASSETS</b>	<b>3,223,096</b>	<b>3,306,390</b>
<b>MEMBERS' FUNDS</b>		
Sub Fund Reserve	221,854	3,081,138
Specific Purpose Reserve	66,675	187,944
Retained Surplus	2,934,567	37,308
<b>TOTAL MEMBERS' EQUITY</b>	<b>3,223,096</b>	<b>3,306,390</b>

**Ballarat Foundation United Way Inc**

ABN 19 069 908 915

**Statement by Members of the Committee**

The committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report as set out on pages 7 to 25:

1. satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.
2. At the date of this statement, there are reasonable grounds to believe that Ballarat Foundation United Way Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with subsection 60.15 (2) of the *Australian Charities and Not-for-profits Commission Regulation 2013* and a resolution of the committee and is signed for and on behalf of the committee by:

Chair .....  
Wayne Weaire

Treasurer .....  
Nigel Jarvis

Dated 15 April 2021

# Ballarat Foundation Trust

ABN 99 072 908 855

## Financial Statements

For the Year Ended 31 December 2020

**Ballarat Foundation Trust**

ABN 99 072 908 855

**Auditors Independence Declaration To the Trustees of Ballarat Foundation Trust**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2020, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

CountPro Audit Pty Ltd  
CountPro Audit Pty Ltd

A handwritten signature in blue ink, appearing to be 'J. Hargreaves', is written over a dotted line.

Jason Hargreaves  
Director

20 Lydiard Street South  
Ballarat VIC 3350

14 April 2021

**Ballarat Foundation Trust**

ABN 99 072 908 855

**Statement of Comprehensive Income**

For the Year Ended 31 December 2020

	2020	2019
	\$	\$
<b>Income</b>		
Income	-	-
	<u>-</u>	<u>-</u>
<b>Expenditure</b>		
Grants to Associated Entity	-	(1,187,765)
	<u>-</u>	<u>(1,187,765)</u>
<b>Surplus/(deficit) for the year</b>	<u>-</u>	<u>(1,187,765)</u>
<b>Other comprehensive income</b>		
Fair value gain/(loss) on revaluation of investments	-	-
	<u>-</u>	<u>-</u>
<b>Total comprehensive income for the year</b>	<u>-</u>	<u>(1,187,765)</u>

**Ballarat Foundation Trust**

ABN 99 072 908 855

**Statement of Financial Position**

As at 31 December 2020

	2020	2019
	\$	\$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	18,694	500
	<u>18,694</u>	<u>500</u>
<b>TOTAL ASSETS</b>	<u>18,694</u>	<u>500</u>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Trade and other payables	18,194	-
	<u>18,194</u>	<u>-</u>
<b>TOTAL LIABILITIES</b>	<u>18,194</u>	<u>-</u>
<b>NET ASSETS</b>	<u>500</u>	<u>500</u>
<b>EQUITY</b>		
Settlement Sum	500	500
	<u>500</u>	<u>500</u>
<b>TOTAL EQUITY</b>	<u>500</u>	<u>500</u>

**Ballarat Foundation Trust**

ABN 99 072 908 855

**Trustees' Declaration**

The Trustees declare that the Trust is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the trustee company declare that:

1. The financial statements and notes, as set out on pages 2 to 9, present fairly the Trust's financial position as at 31 December 2020 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements, and satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*;
2. In the Trustees' opinion, there are reasonable grounds to believe that the Trust will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with subsection 60.15 (2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Chair .....

Wayne Weaire

Treasurer .....

Nigel Jarvis

15 April 2021

# Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

Financial Statements

For the Year Ended 31 December 2020

**Ballarat Foundation Charitable Fund Ltd**

ABN 84 095 947 596

**Auditors Independence Declaration To the Directors of Ballarat Foundation Charitable Fund Ltd**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2020, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

*CountPro Audit Pty Ltd*  
CountPro Audit Pty Ltd

A handwritten signature in blue ink, appearing to read 'JH', is written over a horizontal dotted line.

Jason Hargreaves  
Director

20 Lydiard Street South  
Ballarat Vic 3350

14 April 2021

**Ballarat Foundation Charitable Fund Ltd**

ABN 84 095 947 596

**Statement of Comprehensive Income**

For the Year Ended 31 December 2020

	2020	2019
	\$	\$
<b>Income</b>		
Donations & Sponsorship	5,000	5,000
Other Income	2,080	-
	<u>7,080</u>	<u>5,000</u>
<b>Expenditure</b>		
Management Fees	-	(225)
Other Expenses	(7,874)	(464)
	<u>(7,874)</u>	<u>(689)</u>
<b>Operating Surplus/(Deficit) Prior to Distributions</b>	<u>(794)</u>	4,311
Distributions to Beneficiaries	(10,000)	(5,000)
<b>Operating Surplus/(Deficit) after Distributions</b>	<u>(10,794)</u>	<u>(689)</u>
Grant to Associated Entity	-	1,375,354
<b>Surplus/(Deficit) for the year</b>	<u>(10,794)</u>	<u>(1,376,043)</u>
<b>Other Comprehensive Income</b>	<u>-</u>	<u>-</u>
<b>Total comprehensive income for the year</b>	<u>(10,794)</u>	<u>(1,376,043)</u>

**Ballarat Foundation Charitable Fund Ltd**

ABN 84 095 947 596

**Statement of Financial Position**

As at 31 December 2020

	2020	2019
	\$	\$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	86,962	95,501
Trade and Other Receivables	279	2,534
<b>TOTAL CURRENT ASSETS</b>	<u>87,241</u>	<u>98,035</u>
<b>NON-CURRENT ASSETS</b>		
Property, Plant and Equipment	647,221	647,221
<b>TOTAL NON-CURRENT ASSETS</b>	<u>647,221</u>	<u>647,221</u>
<b>TOTAL ASSETS</b>	<u>734,462</u>	<u>745,256</u>
<b>NET ASSETS</b>	<u>734,462</u>	<u>745,256</u>
<b>EQUITY</b>		
Sub Funds Reserve	734,462	745,256
<b>TOTAL EQUITY</b>	<u>734,462</u>	<u>745,256</u>

**Ballarat Foundation Charitable Fund Ltd**

ABN 84 095 947 596

**Statement of Cash Flows**

For the Year Ended 31 December 2020

	2020	2019
	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from Government and Community	7,080	5,000
Payments to Suppliers and Employees	(5,619)	(3,438)
Distributions to Community	(10,000)	(5,000)
Grant to Associated Entity	-	(348,310)
Net Cash provided by/(used in) Operating Activities	<u>(8,539)</u>	<u>(351,748)</u>
Net increase/(decrease) in cash and cash equivalents held	(8,539)	(351,748)
Cash and cash equivalents at beginning of year	<u>95,501</u>	<u>447,249</u>
Cash and cash equivalents at end of financial year	<u><u>86,962</u></u>	<u><u>95,501</u></u>

**Ballarat Foundation Charitable Fund Ltd**

ABN 84 095 947 596

**Directors' Declaration**

The directors have determined that the Company is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 1 of the financial statements.

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 8 to 18:
  - (a) satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*; and
  - (b) give a true and fair view of the financial position as at 31 December 2020 and of the performance for the year ended on that date of is in accordance with the accounting policy described in Note 1 of the financial statements.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with subsection 60.15 (2) of the *Australian Charities and Not-for-profits Commission Regulation 2013* and a resolution of the Board of Directors.

Chair .....

Wayne Weaire

Treasurer .....

Nigal Jarvis

Dated 14 April 2021

# BALLARAT FOUNDATION WOULD LIKE TO THANK OUR SPONSORS

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## EVENTS

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### Run for a Cause

Federation University Australia  
McGrath Ballarat  
Pepper Brand Managers  
The Running Co. Ballarat  
Hearty Homes  
Prime7  
The Courier  
3BA  
Power FM

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### Dancing with our Stars

The Dance Studio  
Stockland Wendouree  
McGrath Ballarat  
Hearty Homes  
Sweaty AF  
Smuk Property Styling  
JK Personnel  
Country Club Living  
BGT  
Sovereign Radiology  
ABC Homes  
The Dance Studio  
Mass Motion  
The Courier  
3BA  
Prime 7

## GUEST SPEAKERS, MC'S & ENTERTAINMENT

### **Dancing with our Stars**

**Host** – JoshArthur & Tabitha Rickard  
**Judges** - Abbey Ross, Connie Lemkie & Mark Nunn

## PROGRAM PARTNERS

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### **L2P Mentor Driver Program**

TAC  
VicRoads  
City of Ballarat  
Ballarat Mazda

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### **Ballarat Reads**

Perpetual Trustees  
Readings Foundation





**BALLARAT**  
FOUNDATION

